Dear Reader,

Innovation is at the heart of what we do at Novartis to improve and extend people’s lives. Our 126,000 associates work to push the boundaries of science, broaden our understanding of diseases, and develop novel products in areas of great unmet medical need. Our products are available in about 155 countries. In 2017, we reached nearly a billion patients worldwide.

While the success of Novartis is global, we remain deeply committed to our roots in Switzerland. We spend more than a third of our R&D investment here, and with the Campus in Basel we have created a truly unique collaborative environment that drives scientific breakthrough. My family and I have made Switzerland our home, and we are grateful for the openness and kindness we experience. I firmly believe that this country offers excellent conditions to foster innovation and growth.

With the “Swiss Pass”, I invite you to explore what Novartis is doing in Switzerland, how we innovate, what we produce, which jobs we have to offer, and how we contribute to the environment and society.

Vasant Narasimhan
Chief Executive Officer, Novartis
**Our mission**
is to discover new ways to improve and extend people’s lives.

**Our vision**
is to be a trusted leader in changing the practice of medicine.

**Our strategy**
is to use science-based innovation to deliver better patient outcomes in growing areas of healthcare.
Content

Novartis at a glance
At work worldwide, at home in Switzerland 4
The largest pharmaceutical company 9
Procurement of goods and services 10
Facts and figures 2017 11

Our sites
Sites in Switzerland 12

Employer
Working at Novartis 22
Novartis employees in Switzerland 23
Starting a career 24

Our medicine
The path to a new medicine 26
Therapeutic areas 28
Research and development 30
Excellence in manufacturing 35

Our responsibility
Our contribution to the environment and society 36
Sponsoring and donations 45
At work worldwide, at home in Switzerland

We use science-based innovation to address some of society’s most challenging healthcare issues. We discover and develop breakthrough treatments and find new ways to deliver them to as many people as possible. We also aim to generate added value for those who invest their money, time, and ideas in our company.
A global company with Swiss roots

Novartis is a global company with a strong commitment to its Swiss roots. These stretch back over 150 years. We offer medical solutions to address the changing needs of patients and societies around the world. Our core skills lie in the research and development of new medicines. In 2017, we reached almost a billion people with these medicines. Worldwide, around 126,000 people of 145 nationalities work at Novartis.

Importance of Switzerland

Switzerland is one of the most important research, production, and distribution hubs of Novartis. The 13,000 or so employees who work here make an important contribution to the success of the pharmaceutical industry, which has become a stable driver of the economy in Switzerland since Novartis was established in 1996. Around 2% of the company’s total sales are generated in Switzerland.

Many international units are based in Basel, including our company headquarters and the head office of the global Innovative Medicines Division. The Campus is one of our most important research sites: scientists from all over the world are engaged in research here on innovative medicines.
Our business model

Novartis focuses on innovative patent-protected medicines, generics, and eye-care products – segments with a global reach and strong customer relations. Research and development (R&D) forms the core of our business and is a crucial part of our strategy. At the global level, our functional organizations help to increase efficiency and to promote functional excellence.
Our divisions

**Innovative Medicines**
has a global portfolio of innovative, patent-protected medicines. The division comprises two business units:

**Novartis Pharmaceuticals** focuses on patented treatments in the areas of ophthalmology, immunology and dermatology, neuroscience, respiratory and cardio-metabolic.

**Novartis Oncology** is focused on treatments for a variety of cancers and rare diseases.

**Sandoz**
offers patients and healthcare professionals high-quality, affordable generics and biosimilars.

**Alcon**
With its Surgical and Vision Care businesses, Alcon offers one of the world’s widest selections of eye care devices – from sophisticated equipment for delicate eye surgery to a wide portfolio of advanced contact lenses.
Functional organizations with a global reach

**Novartis Institutes for BioMedical Research (NIBR)** focuses on discovering new drugs that can change the practice of medicine.

**Global Drug Development** oversees the development of new medicines.

**Novartis Operations** comprises **Novartis Technical Operations (NTO)**, our global production unit, and also **Novartis Business Services (NBS)**, our internal services unit.
The largest pharmaceutical company

In terms of global pharmaceutical sales, Novartis is the world’s largest pharmaceutical company.

The 10 largest pharmaceutical companies in the world
(by sales of pharmaceutical products)  

<table>
<thead>
<tr>
<th>Rank</th>
<th>Company</th>
<th>Country</th>
<th>USD billion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Novartis</td>
<td>Switzerland</td>
<td>42.9</td>
</tr>
<tr>
<td>2</td>
<td>Pfizer</td>
<td>USA</td>
<td>41.4</td>
</tr>
<tr>
<td>3</td>
<td>Johnson &amp; Johnson</td>
<td>USA</td>
<td>41.0</td>
</tr>
<tr>
<td>4</td>
<td>Roche</td>
<td>Switzerland</td>
<td>36.5</td>
</tr>
<tr>
<td>5</td>
<td>Sanofi</td>
<td>France</td>
<td>35.1</td>
</tr>
<tr>
<td>6</td>
<td>Merck &amp; Co</td>
<td>USA</td>
<td>34.1</td>
</tr>
<tr>
<td>7</td>
<td>GlaxoSmithKline</td>
<td>GB</td>
<td>30.6</td>
</tr>
<tr>
<td>8</td>
<td>Gilead Sciences</td>
<td>USA</td>
<td>30.3</td>
</tr>
<tr>
<td>9</td>
<td>AbbVie</td>
<td>USA</td>
<td>29.3</td>
</tr>
<tr>
<td>10</td>
<td>Amgen</td>
<td>USA</td>
<td>23.7</td>
</tr>
</tbody>
</table>

Source: IMS PADD Monthly, January 2018 (data from January – November 2017)
Procurement of goods and services

Novartis offers jobs not only directly, but also indirectly as a buyer of goods and services from suppliers, including many SMEs. Through the procurement of products and services, Novartis indirectly secures more than 58,000 jobs in Switzerland; behind each job at Novartis, there are more than four further indirect jobs. In 2017, the company placed orders worth around CHF 2.3 billion in the 26 cantons of Switzerland.

Purchases by canton

<table>
<thead>
<tr>
<th>Top 10</th>
<th>CHF million</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zurich (ZH)</td>
<td>677</td>
</tr>
<tr>
<td>Berne (BE)</td>
<td>599</td>
</tr>
<tr>
<td>Basel-Stadt (BS)</td>
<td>241</td>
</tr>
<tr>
<td>Neuchâtel (NE)</td>
<td>217</td>
</tr>
<tr>
<td>Zug (ZG)</td>
<td>104</td>
</tr>
<tr>
<td>Aargau (AG)</td>
<td>93</td>
</tr>
<tr>
<td>Basel-Land (BL)</td>
<td>92</td>
</tr>
<tr>
<td>Vaud (VD)</td>
<td>60</td>
</tr>
<tr>
<td>Geneva (GE)</td>
<td>52</td>
</tr>
<tr>
<td>Nidwalden (NW)</td>
<td>39</td>
</tr>
</tbody>
</table>
Facts and figures 2017

Employees

13,000

in Switzerland

10%

126,000

worldwide

Sales

CHF 0.8 bn

in Switzerland

2%

CHF 48.3 bn

worldwide

Current income taxes

CHF 0.5 bn

in Switzerland

25%

CHF 2.0 bn

worldwide

Research and development

CHF 3.3 bn

in Switzerland

37%

CHF 8.8 bn

worldwide

Investment in property, plant, and equipment

CHF 0.3 bn

in Switzerland

18%

CHF 1.7 bn

worldwide
Sites in Switzerland

1 Basel (BS)
   Company headquarters
   Head office of Innovative Medicines Division
   Research & development
   Production

2 Schweizerhalle (BL)
   Production

3 Stein (AG)
   Production

4 Schaffhausen (SH)
   Alcon Grieshaber

5 Rotkreuz (ZG)
   Head office of Swiss business units
   • Innovative Medicines
   • Sandoz
   • Alcon

6 Fribourg (FR)
   Alcon Pharmaceuticals

7 Geneva (GE)
   Alcon Management

8 Locarno (TI)
   Novartis Pharmanalytica
1 Basel St. Johann (BS)

Novartis Campus

The Basel site is home to the global headquarters of Novartis. The Novartis Campus is an ultra-modern center for research, development, and management, where work takes place across divisions and teams. Forward-looking laboratory models and the multi-space concept with its diverse work and encounter zones now shape the character of this former industrial complex.
2 Schweizerhalle (BL)

Production

Products have been produced at Schweizerhalle since the end of the 1930s. Novartis produces active pharmaceutical ingredients and intermediate products here for around 25 medicines. These are produced in technically complex special systems using state-of-the-art laboratory technologies and released for further processing.
Stein is a strategically important site for the production and launch of innovative medicines. Two of the largest pharmaceutical manufacturing facilities are located here: the solids plant and the steriles plant.

Every year at the Stein site, about 30 kilometers up the Rhine from Basel, some 3 billion tablets, capsules, ampoules, prefilled syringes, vials, autoinjectors, and transdermal therapeutic systems are manufactured, inspected, packaged, and shipped to more than 150 different countries.
4 Schaffhausen (SH)  
Alcon Grieshaber

Alcon Grieshaber AG manufactures surgical instruments used for operations on the eye’s vitreous humor or retina. The company is a global market leader in this area. Its products are used worldwide and guarantee quality and precision.

The site comprises a production facility with more than 100 associates, an innovative research and development department and an experienced quality assurance unit.
5 Rotkreuz (ZG)

Innovative Medicines
Sandoz
Alcon

Innovative Medicines

Novartis Pharmaceuticals is responsible for the marketing of around 100 prescription medicines in Switzerland. The most important therapeutic areas include neurology, immunology, dermatology, ophthalmology, cardiovascular diseases, and respiratory diseases.

Novartis Oncology markets more than 20 prescription medicines in Switzerland in the fields of oncology, hematology, and rare diseases.

Sandoz

is one of the leading generics producers in Switzerland. The product portfolio includes more than 200 products in around 1,000 different dosage strengths and pack sizes, and covers all the major indication areas. Sandoz is also a pioneer in biosimilars.

Alcon

and its associates offer the diverse range of Alcon’s ophthalmic products to patients and eye specialists in Switzerland.
6  Fribourg (FR)
  Alcon Pharmaceuticals

Alcon Pharmaceuticals is a global supply hub, serving as the central interface in the value chain within the global Alcon network. More than half of Alcon’s sales are handled through the site in Fribourg. Alcon Pharmaceuticals in Fribourg hosts key strategic functions including the Financial Shared Services for 16 markets in Europe, the Middle East, and Africa (EMEA). It is one of the most important suppliers of ophthalmic products to Novartis Pharmaceuticals. Moreover, the site is well known for its diverse and multicultural workforce, with close to 300 associates representing 40 different nationalities.
7 Geneva (GE)  
Alcon Management

Based in Cointrin (Geneva), Alcon Management S.A. was founded in 2008. Its associates support Alcon’s commercial subsidiaries in Europe, the Middle East, and Africa (EMEA) in the handling of their day-to-day eye care business. As Alcon’s second-largest market, the EMEA region is comprised of more than 40 subsidiaries that reach eye care professionals and patients with Alcon products in more than 90 countries.
8 Locarno (TI)  
**Pharmanalytica**

Analytical tests are performed on more than 130 Novartis products at the Locarno site. The responsibilities of Pharmanalytica include performing stability tests and specific release tests for Novartis products, writing stability reports, storing stability samples in climate chambers, and the developing of new analytical methods. Locarno handles the global implementation of new analytical technologies at Novartis as well as the analysis of potential counterfeit products.
Working at Novartis

We are committed to reinforcing a corporate culture that supports our people in their efforts to make the most of their potential within the context of fulfilling our mission to improve and extend people’s lives.

Our corporate values

Our six Novartis values help guide us in our recruitment processes, employee development programs, and individual performance appraisals.

- Innovation
- Quality
- Collaboration
- Performance
- Courage
- Integrity
Novartis employees in Switzerland

13,000 employees work in Switzerland.

30% are Swiss nationals.

35% of management functions are held by women.

75% employees deal with the Swiss market. 75% of them are Swiss.

12% of employees work part-time.

Employees’ place of residence:
- Switzerland: 67%
- France: 18%
- Germany: 15%
- Other countries: 67%
Starting a career

Talented, committed, and responsible young people are our future. We therefore offer people starting out on their career diverse opportunities for development. Current vacancies are regularly advertised on our careers portal.

Students and university graduates

For our core business, we are looking in particular for students and university graduates in the fields of natural science, medicine, and engineering. But we are also looking for people in the fields of economics, law, psychology, and social sciences who are interested in starting their career at Novartis.

Internships are possible during every stage of academic training and are available to:

- Prospective students
- Bachelor’s degree students
- Master’s degree students
- Graduates
- MBA students
- Postdocs
Vocational training

Around 100 trainees start an apprenticeship at Novartis each year. Altogether, Novartis is training around 300 apprentices at any given time. The main focus of this training lies in research and development as well as production. We offer the following apprenticeships:

- Laboratory technician in biology
- Laboratory technician in chemistry
- Chemical and pharmaceutical technician
- Automation engineer
- Office assistant
- Electronics engineer
- Computer scientist
- Commercial assistant
- Logician
- Polymechanic
The path to a new medicine

<table>
<thead>
<tr>
<th>Discovery</th>
<th>Clinical trials</th>
</tr>
</thead>
<tbody>
<tr>
<td>Target selection</td>
<td></td>
</tr>
<tr>
<td>Drug research and design</td>
<td></td>
</tr>
<tr>
<td>Preclinical research</td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>Proof of concept</strong></td>
</tr>
<tr>
<td></td>
<td>5 – 15 patients</td>
</tr>
<tr>
<td></td>
<td><strong>Phase I</strong></td>
</tr>
<tr>
<td></td>
<td>20 – 100 healthy volunteers and/or patients</td>
</tr>
<tr>
<td></td>
<td><strong>Phase II</strong></td>
</tr>
<tr>
<td></td>
<td>100 – 500 patients</td>
</tr>
</tbody>
</table>

- >10,000 Compounds
- <250 Compounds
- <5 Compounds

Investigational New Drug Application submitted (IND)
Phase III
1,000 – 5,000 patients

Evaluation

Submission
Review by regulatory authority

Phase IV
Post-marketing surveillance and research

Post-approval

Production

New Drug Application/ Biologics License Application submitted (NDA/BLA)

Approval of a new medicine 10 – 15 years
Therapeutic areas

We focus our R&D efforts on disease areas where there is still significant need for better treatment options and where we believe our skills can probably help to find new solutions. With 16 major approvals in key markets and 16 major submissions, we made significant progress in 2017.

In **oncology and hematology**, we offer and conduct research into treatment options for various cancers affecting, for example, the breast, skin, lung, kidney, or parts of the blood and bone marrow. A particularly innovative development is CAR-T (chimeric antigen receptor-modified T-cells) therapy, in which the T-cells of the patient are selectively reprogrammed to recognize cancer cells and destroy them.

In **immunology and dermatology**, our main focus is on the treatment of psoriasis and chronic rheumatic diseases (psoriatic arthritis, ankylosing spondylitis).
In **respiratory diseases**, we have an established portfolio for the treatment of chronic obstructive pulmonary disease (COPD) and allergic asthma.

In **cardiovascular diseases**, our focus is on patients who suffer from heart failure or have had a heart attack.

In **neurology**, we are occupied above all with the treatment of multiple sclerosis and migraine.

In the **eye-care** division, we offer treatment options for patients with retinal diseases and increased intraocular pressure, among other things.
Research and development

Reimagining medicine

Our pipeline contains more than 200 projects in different phases of clinical development, including potentially new products and additional indications, or new formulations for established products. In the next few years, we will launch a substantial number of new products worldwide.

To expand our scientific expertise and capacity for innovation, Novartis sets great store by partnerships with companies and universities. Together with the University of Basel and University Hospital Basel, for example, Novartis founded the Institute of Molecular and Clinical Ophthalmology Basel (IOB) in December 2017 with the aim of advancing both basic research and clinical research in the field of ophthalmology.
Basel as one of the key research locations

Switzerland is a key location for Novartis research and development. In 2017, we invested a total of CHF 3.3 billion in this country.

NIBR Basel
With its 2,200 or so associates, Novartis Institutes for BioMedical Research (NIBR) Basel is the innovation driver of Novartis, focusing on research into new medicines that can crucially change the practice of medicine. More than one third of all NIBR associates work in Basel. These researchers use pioneering methods and cutting-edge technology to achieve breakthroughs in areas such as the treatment of musculoskeletal disorders, oncology, transplantation, and autoimmune diseases. With its global organization, NIBR maintains more than 300 partnerships with universities and private research institutions throughout the world.
FMI
The Friedrich Miescher Institute for Biomedical Research (FMI), which was established in Basel as a foundation in 1970, conducts basic research in the field of biomedicine and employs around 340 people. The world-renowned institute uses the latest technology to look into the underlying molecular mechanisms of cells and organisms involved in health and disease.

The institute focuses on quantitative biology, epigenetics, and neurobiology. Through its association with the Novartis Institutes for BioMedical Research and the University of Basel, the foundation is at the interface between academic research and biomedical practice.
Development of breakthrough medicines

Global Drug Development is responsible for the development of new medicines whose fundamental principles were discovered by our research teams and external partners. It brings together drug development activities at Novartis and makes sure the new products in our pipeline are regularly assessed and that resources can be optimally assigned to the most promising projects. The organization also supports joint standards and processes as well as the companywide roll-out of proven procedures that will enhance efficiency and effectiveness.

62
TRIALS
involving around 505 patients were conducted by Novartis in Switzerland in 2017.
Taking the patient’s perspective into account

Novartis works closely with people affected by a disease to understand their perspective and to learn from their experiences. Our priorities in all stages of drug development are therefore essentially determined by the needs of patients and an understanding of the disease in question. This knowledge is applied, for example, in the design of our clinical trials.

Together with patient organizations and people engaged in medicine and science throughout the world, we work on projects of mutual interest and benefit in compliance with local laws and regulations. The independence and integrity of patient organizations have utmost priority for us.
Excellence in manufacturing

In 2016, we centralized all drug manufacturing operations into a new organization with the aim of optimizing capacity planning and improving efficiency and effectiveness, thereby further supporting our ability to implement the Novartis strategy. Novartis Technical Operations (NTO) includes about 28,000 employees and more than 60 manufacturing sites that supply products worldwide.

The new unit has been organized according to technology platforms to facilitate simplification, standardization, and procurement savings. The technology platforms include Chemical Operations, Anti-Infectives, Aseptics, Biologics, Solids, and External Supply Operations. They are supported by the Global Engineering and Supply Chain Management functions.

An early benefit of integration has been better resource allocation. The larger scale of NTO allows for more flexible capacity planning and provides the opportunity to further consolidate our supplier base and improve cost and performance. Additionally, the new structure has made it easier to invest in future manufacturing technologies.
Our contribution to the environment and society

Novartis seeks to tackle some of the world’s greatest healthcare challenges. A key part of this effort is to expand access to healthcare worldwide and to do business responsibly.

Expanding access to healthcare

Billions of people still lack adequate access to medicines. To help them, Novartis pursues a number of approaches, including social business models, patient assistance programs, and drug donations. Our strategy enables us to reach millions of patients worldwide with our programs.
Our strategy to promote access to healthcare

**Population size in % per income segment**

- **7%** high income
- **9%** upper-middle to high income
- **13%** middle income
- **55%** low income
- **16%** poor

**Approaches**

- Original brands
- Generics
- Patient assistance programs
- Tenders
- Generics
- Differential pricing

**Novartis Social Business:**
- Novartis Access
- Novartis Healthy Family
- Novartis Malaria Initiative

- Patient assistance programs
- Strategic philanthropy
- Tenders
- Donations
- Strategic philanthropy
- Tenders

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1 PEW Research Center with data from World Bank PovcalNet (data 2011)
Novartis Access
Each year, more than 30 million people in developing countries die of non-communicable diseases. To help cope with this challenge, Novartis provides lower-income countries with 15 high-quality medicines as part of its Novartis Access program launched in 2015. This portfolio of products is offered to governments, NGOs, and other healthcare providers in the public sector for one US dollar per treatment per month.

In addition to providing affordable products, Novartis Access works with partners on the ground to improve prevention and diagnostic capability.

Since the start of the program, we have delivered more than 800,000 monthly treatments in four countries.
Novartis Healthy Family
With this program, we have set ourselves the goal of promoting health education and access to medical care in rural areas in developing countries. In 2017, we reached more than 7.7 million people in India, Kenya, and Vietnam through health education sessions. Nearly 580,000 people attended specific health camps.

Novartis Malaria Initiative
Over the last twenty years, the Novartis Malaria Initiative has played a pioneering role in helping fight malaria. Since 2001, we have cooperated with various organizations to provide more than 850 million treatments – including 350 million pediatric treatments – without profit to patients in malaria-endemic countries, thereby helping to substantially reduce the burden of disease. Last year, we reached approximately 44 million patients with this program.
Novartis Foundation

The Novartis Foundation works around the world to strengthen healthcare systems and improve access to healthcare in low- and middle-income countries. The Foundation partners with more than 40 organizations, including the University of Basel and Swiss Tropical and Public Health Institute. In 2017, the Novartis Foundation reached about 7.1 million people through its programs focused on hypertension, urban health, and leprosy.

Hypertension and urban health
Cardiovascular diseases, of which hypertension is a major cause, are the most common causes of death worldwide, including in many low- and middle-income countries. Rapid urbanization is changing how populations experience disease in cities around the world. Together with partners from different sectors, the Novartis Foundation is working to improve cardiovascular health in low-income urban communities with its Better Hearts Better Cities initiative (e.g. in Mongolia, Senegal, and Brazil).

Leprosy
Each year, more than 200,000 new leprosy patients are still diagnosed globally. Together with its partners, the Novartis Foundation is seeking to interrupt the transmission of leprosy through efforts to improve early detection by developing diagnostic tools and strengthening screening programs.
Doing business responsibly

As a company, we take our social responsibility seriously. This includes ensuring that our business is conducted in such a way that it is economically, socially, and environmentally sustainable. Conserving resources and ensuring the wellbeing of our associates are of the utmost priority. A fundamental component of our long-term business strategy is our Health, Safety, and Environment Policy. This policy enables Novartis to minimize risks in these three areas and also make a contribution to the wellbeing of our associates, society, and the environment.
Health
Safe working conditions and the health and wellbeing of our associates are paramount. By integrating the efficient promotion of health, preventive care, and prevention campaigns into our management principles and continuing the global Be Healthy initiative launched in 2011, we support a healthy lifestyle for our associates and create optimal conditions for the prevention of diseases.

Safety
In line with our SIF (Severe Injuries and Fatalities) program, all accidents and incidents are investigated with the aim of preventing potential serious accidents in the future. In 2017, the accident rate in Switzerland stood at 0.19 occupational accidents and diseases resulting in an absence of one day or longer for Novartis associates and loan staff from third-party companies. We recorded 25 occupational accidents resulting in a total of 388 days of absence.
Environment
Energy and greenhouse gas emissions
Our goal is to achieve a 30% reduction in our global greenhouse gas emissions by 2020 and a 50% reduction by 2030. In Switzerland, we are supporting these objectives by constructing new, energy-efficient buildings, increasing our use of district heating, and changing the way in which energy is consumed.

Since 2013, the energy consumption of Novartis in Switzerland has fallen by 14%. While the impact of new buildings is reflected in the reduced level of heating used, among other things, we are only seeing a slight reduction in electricity consumption. The savings resulting from the above-mentioned measures are almost canceled out by the increased use of IT and growing automation in the laboratory.
Waste
Reducing the overall volume of waste is one of the key environmental objectives of Novartis. Many measures are therefore aimed at either reducing the generation of waste or recycling as much waste as possible.

The volume of hazardous waste generated depends heavily on the production processes used. In Switzerland, it has been reduced by 42% over the last five years.

Municipal waste accounts for only 10–15% of the total waste volume. Here too, there is a marked downward trend. In the last five years, the specific volume of municipal waste has also fallen by 20%.
Sponsoring and donations

With its sponsoring and donation activities, Novartis engages in various initiatives and projects in humanitarian emergency relief, social affairs, and the fostering of culture and sports. The main focus of this support is on activities that are either related to our business interests or in close geographic proximity to the company sites of Novartis.

Fostering social affairs

In the social sphere, institutions and initiatives that help disadvantaged people are sponsored in a variety of ways. For example, Novartis makes substantial contributions to local charitable organizations, neighborhood meeting points, soup kitchens, and contact centers for parents, children, and juveniles.

Engagement in local communities

The annual Community Partnership Day is an opportunity for Novartis associates to spend a day working on a local, charitable project. In 2017, more than 24,500 associates worldwide got involved, including 3,000 in Switzerland.
Sponsoring culture

In the area of culture, Novartis cultivates long-standing partnerships with well-known institutions, such as the Antikenmuseum Basel, Fondation Beyeler, Kunstmuseum Basel, and the Museum Rietberg in Zurich, as well as with the Basel Museumsnacht and the Theater Basel. Novartis is also a principal sponsor of the Baloise Session.

Sponsoring sports

In the field of sports, Novartis serves as the main sponsor of FC Basel and the basketball team Starwings Basket Regio Basel. In central Switzerland, Novartis is a medical partner of the EV Zug hockey team. We also support the junior sections of various football clubs in the Basel region as well as various running sports events.
At work worldwide, at home in Switzerland.
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