



Miriam Donaldson, MBA

Global Head of People and Organization Digital

Nationality: American

Languages spoken: English, German

Year of Birth: 1973

Miriam Donaldson, MBA is the Head of People and Organization for Digital at Novartis. In this role, she is partnering with the Chief Digital Officer and team to lead the Digital transformation of Novartis in the company's pursuit to become the best innovative medicines company powered by data and digital. Since joining Novartis in 2004 Miriam has held positions of increasing scope and complexity across the value chain at Novartis including Drug Development, Marketing, and Operations.

Before joining Novartis, Miriam worked as a scientist in both biotech organizations and academia. Miriam earned her MBA from Harvard Business School and her bachelor's degree in Biology and Psychology from the University of Virginia.

Key Topics: Digital transformation, Talent, Innovation, Culture, Organization Design, Capability Building