

European JUMP
Leadership Program



Novartis Oncology 'JUMP' Leadership Program

Postgraduate Business Administration (MBA)
Rotation Program



3 experiences 1 unique opportunity

Program Overview

The newly created JUMP program (Join & Unleash My Potential) was created to offer future leaders a unique learning experience through a personalized professional development journey, with one of the world's largest pharmaceutical companies impacting 750 million lives around the world.

Spanning multiple countries over a 2+ year journey, each rotation will last 9-12 months giving you exposure to different Novartis businesses and functions. With each rotation and in line with your background and interests, we will increase your responsibilities and assign cross functional and interdisciplinary projects to you in order to accelerate your knowledge growth.

Your Impact:

As a JUMP participant you will deliver projects in order to accelerate your knowledge and skills growth. You will have the opportunity to influence stakeholders, bring strategic thinking and creativity to drive innovation and challenge the status quo. As this is a self driven program the rest is in your hands.

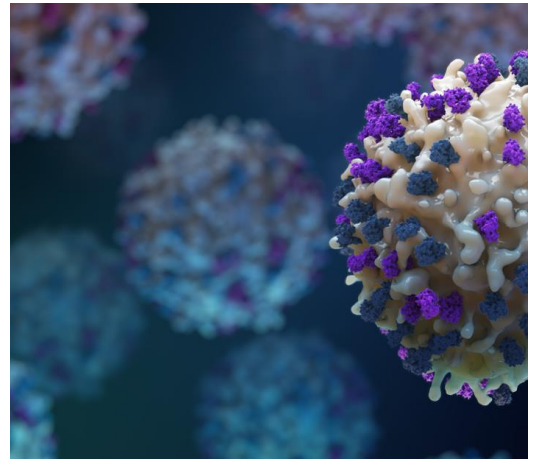
Your Personal Growth:

Today, future leaders require a broad set of experiences in order to equip them with a unique set of skills to guide drive business. As part of your personal growth through the JUMP program you will receive:

- Diverse trainings to improve technical as well as soft skills and general knowledge of the company and products
- Individual coaching and support
- Individual mentoring from a senior leader
- A set of interdisciplinary & cross functional projects to lead with continuous exposure to Senior Leaders
- Supportive community of participants organizing monthly feedback sessions, lunches as well as events outside of work
- Access to the Novartis learning suite of over 14,500 courses

Personal Requirements:

- You will have completed/close to completing your Master's degree in Business Administration
- Languages: fluent in English (written and spoken) is a pre-requisite, other European languages are an asset
- You demonstrate genuine interest in the pharmaceutical industry and are eager to discover and learn about different functions and roles within Novartis
- Strong interpersonal, collaboration & communication skills
- You are a team player and an agile learner
- You are willing to push yourself out of your comfort zone both functionally and geographically
- You are available to join in September 2020



How to Apply & Deadline:

Applications for the 2020 program to be received prior to 28th of February 2020.

[Novartis.com/careers](https://www.novartis.com/careers)