

A photograph of four people jumping in the air against a sunset sky. The sun is low on the horizon, creating a bright glow and lens flare. The people are silhouetted against the bright sky. The image is part of a larger graphic with a red header and a white footer.

JUMP Leadership Program

# Novartis 'JUMP' Leadership Program

**Postgraduate Business Administration  
(MBA) Rotation Program**



**2+ years**

**3 multi-country experiences**

## **Program Overview**

The Novartis Oncology 'JUMP' leadership program (Join and Unleash My Potential) was created to offer future leaders a unique learning experience through a professional development journey tailored for you.

At Novartis, we are reimagining medicine. We are one of the world's largest pharmaceutical companies, impacting 799 million lives around the world.

It's an exciting time to join as we spark a digital revolution, embracing digital technologies, advanced analytics and artificial intelligence to help drive innovation and improve efficiency.

Spanning multiple countries over a 2+ year journey, each rotation of the program will last 9-12 months, giving you a chance to work within different Novartis businesses and functions across Europe.

With each rotation, in line with your background and interests, you will be assigned cross-functional and interdisciplinary projects to lead, with increasing responsibility and continuous exposure to senior leaders.

## **Your impact:**

As a JUMP participant, you will have the opportunity to influence stakeholders and apply your strategic thinking and creativity to drive innovation and challenge the status quo. JUMP is a self-driven program, so as for the rest, it's in your hands...

## **Your professional development:**

Today, future leaders require a unique set of skills to drive businesses fit for tomorrow. Through your experience in the JUMP program you will receive:

- Personal mentoring from a senior leader
- Diverse training programs to further develop your technical and soft skills, with access to the Novartis learning suite of over 14,500 courses
- A set of cross-functional and interdisciplinary projects to lead, with continuous exposure to senior leaders
- Insight into Novartis, our culture, ambitions and products
- Individual coaching and support
- A supportive network to guide you as you move through the program offering monthly feedback sessions, lunches and after work networking events

## Requirements:

- You have completed or are close to completing your Master's degree in Business Administration
- You are willing to push yourself out of your comfort zone both functionally and geographically and to challenge the status quo
- Languages: fluent in English (written and spoken) is a pre-requisite, other European languages are an asset
- You demonstrate genuine interest in the pharmaceutical industry and are excited to discover and learn about different functions and roles within Novartis
- You have exceptional interpersonal, collaboration and communication skills
- You are a team player and an agile learner
- You are available to start your journey with us in September 2021





## Application Process

- Applicants should apply through the Novartis website:  
[www.novartis.com/careers/career-programs](https://www.novartis.com/careers/career-programs)
- Apply with a CV and cover letter
- Applications close December 13th, 2020
- Following an initial selection phase, final applicants will be invited to participate in a Virtual Hackathon on January 16th, 2021
- Complacency assessments and 1-2-1 interviews will take place in February 2021
- Successful applicants will then begin their journey in September 2021

