

# Welcome to the Biologics Postgraduate Program



# Begin a career journey like no other.

Novartis is a place where bright, curious minds combine to solve the world's toughest healthcare challenges and reimagine medicine together.

It's an inspiring environment for aspiring talent. For those embarking on a career in innovative medicines or moving into the industry it's an opportunity to gain early exposure, experience and insights that are hard to find anywhere else.





Join the Biologics Postgraduate  
Program

# Your first step in reimagining medicine



**We want YOU**

### **Who we are**

Biologics Postgraduate Program

### **Who should apply**

Recent masters graduate with little to no work experience

### **Program length**

24 months, split in four rotations of 6-months

### **What you will gain**

Working in a world-recognized pharmaceutical company, learning about drug development hands-on, helping bring new medicines to patients

### **Location**

Basel, Switzerland

## **Join the Postgraduate Program in TRD-Biologics**

Do you have a masters in chemistry, engineering, or biology, and little to no work experience?

Are you curious about working in a pharmaceutical company, and about the world of drug development?

We are looking for enthusiastic and team-oriented individuals who are ready to tackle some new challenges!

In this program, you'll:

- Gain insight into the operation of TRD-Bx by exploring our global functions of drug substance, drug product, analytical development, as well as global device and packaging development.
- Be integrated into 4 different teams over 24 months and collaborating to solve biologics drug development challenges.
- Work on meaningful projects that shape the future of medicine.

This program is based in Basel, Switzerland, with opportunities to connect globally with colleagues and teams.

Your journey

# Where your career growth takes shape



Learning opportunities and development

Where we  
support you to  
**achieve your  
aspirations**



**We want to help you grow! In this program, you will be provided with:**

- Structured learning and development.
- Mentoring and coaching support.
- Hands-on project experience.
- Networking opportunities with leaders, peers, or industry experts.
- Certifications or specialized training.

## **In this program, you'll benefit from:**

- Immersive training in four different TRD-Biologics laboratories
- Hands-on experience across DS, DP and AD.
- Support and mentorship from senior scientists and leaders
- Coaching from experts in their respective fields
- Opportunities to learn about drug development and grow in your career
- Contributing to the development of new biologics treatments and innovation projects that further improve and fuel Novartis' portfolio
- Build a substantial professional network and get a chance to learn more about other departments in Novartis
- Join cross-department teams to foster e.g. cultural exchange, environmental sustainability, and more

Qualifications required

Where you can  
**unlock your  
potential**





### **Essential qualifications**

Msc in life sciences, biology, chemistry, engineering or a related field. No work experience necessary.

### **Desired core skills**

Laboratory experience, mammalian cell culture, protein production & analytical methods, molecular biology, knowledge of programming

### **Desired interpersonal skills**

Proactive, enthusiastic, team-player, curious, flexible, independent

## **This program is for you if:**

- You hold a degree in life sciences, biology, chemistry, engineering or a related field.
- You are looking for your first work experience in the pharmaceutical industry.
- You're passionate about innovation and improving healthcare.
- You enjoy lab work and learning new techniques.
- You like technical challenges and figuring out troubleshooting strategies.
- You're a team player who thrives in a collaborative environment.
- You are curious, pro-active, and enthusiastic.

Compensation and benefits

# Where everyone has the **chance to thrive**



As a postgraduate in this program you are not considered an intern, you work on projects and data that are subject to submission for new drug applications; you join projects teams or get your on projects to work on.

**Working at Novartis means feeling valued – for who you are, for what you can contribute right now, and for everything you could be in the future. That's why we offer:**

- Competitive compensation packages.
- Health and wellness benefits to support your work-life balance.
- Opportunities for growth through our learning and development resources.



Application process

Where an  
**exciting  
future could  
start today**



## Applying is simple:

- Follow our Novartis career page and linkedIn to stay up to date with our current positions.
- Submit your CV online.
- Join us for an interview where you'll meet the team and showcase your potential.
- Accept your offer and get ready to begin your journey!

Top tip: Be yourself. We're looking for people who are curious, passionate, and ready to make a difference.

# Join us in reimagining medicine.

For more information about  
early careers at Novartis, visit:  
[www.novartis.com/careers/early-careers](http://www.novartis.com/careers/early-careers)