

Constitution of the Board (as of AGM 2025)

Board of Directors

Board Chair: G. Caforio
Vice-Chair: S. Moroney
Lead Independent Director: P. Bula

N. Andrews	B. Heller	A. de Pro Gonzalo
T. Buechner	D. Hochstrasser	E. McNally
E. Doherty	F. van Houten	J. Young

Audit and Compliance Committee

E. Doherty (Chair)
T. Buechner
B. Heller
D. Hochstrasser
F. van Houten
A. de Pro Gonzalo

Compensation Committee

S. Moroney (Chair)
P. Bula
B. Heller
J. Young

Governance, Sustainability and Nomination Committee

P. Bula (Chair)
B. Heller
D. Hochstrasser
F. van Houten

Risk Committee

T. Buechner (Chair)
N. Andrews
E. Doherty
A. de Pro Gonzalo
J. Young

Guest: D. Hochstrasser

Science & Technology Committee

J. Young (Chair)
N. Andrews
F. van Houten
E. McNally
S. Moroney

Last updated March 2025