

# Welcome to the Clinical Development Fellowship Program

# Begin a career journey like no other.

Novartis is a place where bright, curious minds combine to solve the world's toughest healthcare challenges and reimagine medicine together.

It's an inspiring environment for aspiring talent. For those embarking on a career in innovative medicines or moving into the industry it's an opportunity to gain early exposure, experience and insights that are hard to find anywhere else.





A photograph of two young women sitting at a wooden table in a modern office or lounge. They are both laughing heartily, looking at a laptop screen. The woman on the left is wearing a green sweater and has her hand over her mouth. The woman on the right is wearing a dark grey sweater and is also laughing. There are two white disposable cups on the table. The background shows large windows and a blue tufted sofa. The overall atmosphere is bright and positive.

Join the Clinical Development Fellowship Program

# Your first step in reimagining medicine

## Join the Clinical Development Fellowship Program!

If you're a recent graduate excited by the idea of working on cutting-edge clinical trials, this is where your journey begins.

Over two exciting years, you'll gain hands-on experience that brings innovative medicines closer to the patients who need them most.

Duration: 2 years

Program start: September (yearly)

Recruitment start: March (yearly)



In this program, you will:

- Build a strong foundation in the science of clinical development with support from industry experts.
- You'll get a holistic view on clinical development
- Be part of a global network of passionate individuals collaborating to solve real-world healthcare challenges.
- Work on meaningful projects that shape the future of medicine.

This program is based in Basel, Switzerland, with opportunities to connect globally with colleagues and teams.

Your journey

# Where your career growth takes shape



## Your program journey will take you from foundational learning to advanced specialization

### **Onboarding**

You'll start with an immersive introduction to Novartis & the drug development process at the Welcome Day. You'll be introduced to your team in one of the Development Units, and you'll have weekly trainings with experts.

### **Year 1**

Gain a deeper understanding of clinical development through expert-led training and real-world project work. Get weekly training on a clinical development related topic by top industry experts. A wide network of ongoing and alumni Clinical fellows with whom you can exchange ideas and cross-fertilize.

### **Year 2**

Focus on a specialization and showcase your expertise in advanced projects. Opportunity to work on another project in a different therapeutic area. Possibility to explore other functions within drug development.



Learning opportunities and development

Where we  
support you to  
**achieve your  
aspirations**



## In this program, you will benefit from:

- Immersive training and mentorship tailored to your development goals.
- Hands-on experience in clinical trials across therapeutic areas.
- Opportunities to shadow industry leaders and learn from their expertise.
- Building a network of supportive peers and mentors who'll guide you at every step.
- A wide network of ongoing and alumni Clinical fellows with whom you can exchange experiences



Career progression

# Where the future can lead in many directions





**By the end of the program,  
you'll have gained:**

- Advanced expertise in the science of clinical development.
- Hands-on experience with global projects.
- A professional network that will support your growth.

Qualifications required

Where you can  
**unlock your  
potential**





## This program is for you if:

- You hold an MSc, MD or PhD degree in life sciences, medicine, or a related field.
- You're passionate about innovation and improving healthcare.
- You're a team player who thrives in a collaborative environment.
- Your goal is to make a great impact on healthcare and providing people in need with the medical solutions they need

Compensation and benefits

# Where everyone has the **chance to thrive**

**Working at Novartis means feeling valued – for who you are, for what you can contribute right now, and for everything you could be in the future. That's why we offer:**



- Competitive compensation packages.
- Health and wellness benefits to support your work-life balance.
- Opportunities for growth through our learning and development resources.
- Flexible working arrangements.
- The opportunity of becoming a Clinical Developer.



Application process

Where an  
**exciting  
future could  
start today**



## Applying is simple:

- Once the job advert is posted, apply online. We start the recruitment around March and we recommend setting up a job alert and joining our Clinical Development Fellow Program Talent pool on our Career Page to be notified.
- Join us for interviews where you'll meet the team and showcase your potential.
- Accept your offer and get ready to begin your journey!

Top tip: Be yourself. We're looking for people who are curious, passionate, and ready to make a difference.

# Join us in reimagining medicine.

For more information about  
early careers at Novartis, visit:  
[www.novartis.com/careers/early-careers](http://www.novartis.com/careers/early-careers)