Welcome to Regulatory Affairs Chemistry, Manufacturing & Controls

Postgraduate Training Program

NOVARTIS

Begin a career journey **like no other**

Novartis is a place where bright, curious minds combine to solve the world's toughest healthcare challenges and reimagine medicine together.

It's an inspiring environment for aspiring talent. For those embarking on a career in innovative medicines or moving into the industry it's an opportunity the gain early exposure, experience and insights that are hard to find anywhere else.

"Joining the RA CMC Postgraduate Training Program at Novartis Schaftenau is a fantastic opportunity for recent graduates! You'll gain hands-on experience, work with industry experts, and contribute to groundbreaking projects. It's the perfect launchpad for your career, offering growth, learning, and a chance to make a real impact. Ready to join?"

Julia Alete
RA CMC Postgraduate Program Lead

"The history of the Novartis Postgraduate Regulatory Affairs training program is something that I am very proud of. For many years, the program has provided unparalleled experiential training in the area of regulatory science, across all of the functional disciplines in Regulatory Affairs, to many bright young professionals that have gone on to have very successful careers in medicinal product development. It also has been an essential source of talent for our Regulatory Affairs function at Novartis and I look forward to seeing its continued success."

Kevin Carl
Global Head RA

"The Regulatory Affairs Postgraduate Training Program will enable you to expand your regulatory knowledge, get familiar with dossier content, and acquire significant practical experience in a dynamic environment to enable your potential future career in RA at Novartis. "

Diane Zezza
Global Head Regulatory RA CMC

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Learning opportunities and development

Where we support you to achieve your aspirations

Mission of RA CMC

Our Aim

RA CMC aims to secure industry best approval times and ensures compliance with company policy, national regulations and laws throughout development, registration and approval/post-approval phases. RA CMC also aims to provide strategic input and tactical support for global development projects and throughout the product life cycle.

Organization of RA CMC

The RA CMC organization is structured by technical expertise:

RA CMC New Chemical Entities

- Includes tradiational chemical therapies as well as radioligand and oligonucleotide therapies

RA CMC New Biological Entities

- Includes monoclonal and bispecific antibodies, antibody-drug conjugates, etc.

RA CMC Cell & Gene Therapies

- Includes CAR-T, stem cell and AAV therapies

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Join the RA CMC Postgraduate Training Program

The RA Postgraduate Program will enable you to grow professionally and gain practical, hands-on experience by rotating through different areas of the RA CMC department and contributing to diverse activities across the life cycle of pharmaceutical products within a dynamic cross-functional environment. It will provide a solid foundation for your future career in RA CMC.

This program is based in Schaftenau, Austria with opportunities to connect globally with colleagues and teams.

You'll benefit from learning about many activities covered by RA CMC

(non-exhaustive list)

Interact globally with interdisciplinary project teams to provide strategic input and tactical support to expedite the development, submission, and regulatory approval of new drug or biological products.

Ensure regulatory compliance by creating awareness of requirements and guidelines, facilitating timely variation submissions, and participation in the change control operations.

Prepare high-quality dossiers, drug substance, and/or drug product quality documentation to support global regulatory submissions (e.g., Clinical Trail Applications (CTA), Market Authorization Applications (MAA), Post-Approval Variations, etc.).

Primary liaison between Novartis and Health Authorities worldwide for regulatory activities and submissions.

Contribute to submission and response activities (planning, preparation, review, coordination, submission) as key Health Authority contact.

Support internal workstreams and networks such as the Collaborations & Communications team.

Develop and maintain consistent global product information.

Join the Regulatory Affairs CMC Postgraduate Training Program

Your first step in **reimagining medicine**

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Qualifications and Minimum Requirements

Strong interest in Regulatory Affairs CMC and Drug Development.

Completion of a PharmD, MSc, PhD or Post-doctoral qualification in Pharmaceutical Science/ Pharmacy/Life Sciences or equivalent and in Regulatory Affairs (desirable) within the last 24 months.

Fluency in English.

CV and Cover Letter in English, articulate clearly your personal motivation(s) to join this program and Regulatory Affairs CMC.

Ready to expand your knowledge and are open minded with an international outlook.

Strong interpersonal skills (e.g. can demonstrate the ability to communicate well with people from a variety of backgrounds/cultures and at different hierarchical levels inside and outside the company).

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Applying is simple...

Submit your CV and Cover Letter online.

Take part in a brief screening call with our recruitment team.

Join us for an interview where you'll meet the team and showcase your potential.

Accept your offer and get ready to begin your journey!

Top Tip: Be yourself. We're looking for people who are curious, passionate and ready to make a difference.

To apply, please follow the link:
www.novartis.com/careers/early-careers

Where you can unlock you potenial

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Join us in
reimagining medicine

For more information about
early careers at Novartis, visit:
www.novartis.com/careers/early-careers

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