

Our associates in Switzerland

We are dedicated to ensuring that our associates can be their best and true selves every single day. We are committed to create a diverse, equitable & inclusive work environment that treats all our associates with dignity and respect – embracing diversity and acting on the principles of inclusion as they promote engagement and innovation and help attract the best talent to our company. Diversity and inclusion are cornerstones of our culture transformation in becoming a more inspired, curious and unbossed organization.

Diversity & Inclusion in numbers¹:

44/56

% Women & Men

40

% Women in Management

52/31/17

% Gen X, Gen Y and Baby-Boomer

97

Nationalities

38

% Women in Board of Directors

13

Employee Resource Groups

Diversity is a given, Inclusion is a choice!

Positive impact of an inclusive workforce²:



Increased efforts

Individual effort improves by 12%



Intent to stay

Employees' intent to stay improves by 20%

¹ Via Jan. 2019, D&I-report end of 2018, S. 1 / via Jan. 2020, HR-report

² Gartner Update on Global Workforce Trends:

<https://www.gartner.com/smarterwithgartner/gartner-quarterly-update-on-global-workforce-trends/>