

Global Equal Parental Leave Policy for all Novartis parents

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Photo by Suresh Kumar Banothu, Novartis associate, Hyderabad, India

By 2021, Novartis Group company employees across the world will be able to benefit from a minimum period of 14 weeks' paid parental leave, effective from their first day of employment. And if they are in countries that currently offer them more than 14 weeks' paid leave, we will honor that, for both parents¹.

“At Novartis, we want to celebrate with our people on becoming parents and to support them at this life-changing moment.” says Steven Baert, Chief People & Organization Officer, Novartis. “I am therefore proud to announce that from July 1, 2019, Novartis will begin the phased implementation of its new global parental leave policy, which will offer equal parental leave to all parents welcoming a new child through birth, surrogacy or adoption. We believe that this important family-friendly benefit will empower our people to make the right choices for the health and well-being of their families, by enjoying more flexibility and financial stability, at the times of their life when it matters the most.”

[Read more](#) ^[2] about why we're introducing equal parental leave globally.

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