

Parental Leave at Novartis: Michael's story ^[1]

People and Culture ^[2]

At Novartis, we celebrate life and recognize moments that matter. One of the most life-changing moments our associates experience is becoming a parent and welcoming new life into their lives. In July 2019, we introduced equal paid parental leave of at least 14 weeks to all parents, regardless of gender. We believe that this will empower our people to make the right choices for the health and well-being of their families, by enjoying more flexibility and financial stability, at the times when it matters the most.

Michael Wieser shares this experience with us of becoming a father for the second time and how paid parental leave has helped him and his wife decide together how best to care for their growing family and enjoy priceless moments like cooking pizza together and how he has been supported by his team in embracing these precious moments.

Video of 14 weeks minimum paid parental leave at Novartis. This is Michael's story.

“I think what makes me really proud and happy is that I have two kids at home, who are healthy, and I was also able to... find the right balance between being a good father, spending a lot of time with the kids, but at the same time being available in the office.... And with this 18 weeks of parental leave, I was able to match these two things together.”

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