Learning and Development

In 2018 we crowdsourced ideas from associates on how to enhance the Novartis employee experience. One of the winning ideas was accessing more vocational training for all associates regardless of role, level or location and in the summer of 2019 that idea became a reality!

Today we can virtually learn and earn certificates from 190 universities around the world, universities like Yale, Princeton, University of London, India School of Business or Peking University, all supported by Novartis through our partner Coursera.

Our Novartis Learning Institute offers personal effectiveness, digital capability and language programs and talent acceleration and leadership programs.

And as an added extra, we now have access to LinkedIn Learning and Coursera. LinkedIn Learning gives us access to over 14,500 video based programs from leading global experts on the latest hot skills in 7 languages. Coursera offers access to over 3,500 courses from over 190+ renowned global Universities and industry leaders, in 10 languages.

- 3,500 Courses from 190 leading universities
- 14,500 LinkedIn Learning courses
The number of hours of learning we aspire to provide every year

> 108,000

Associates "unbossed" to drive their personal growth

Video of To Be Curious

All this in addition to:

- Leadership and management training
- Digital Awareness Hub
- Digital immersion program for leaders
- Virtual reality training for manufacturing
- Gamification for our sales and digital colleagues
- Reverse mentoring programs
- GetAbstract, 20,000+ leading books, article & videos
- 8,500 Skillsoft courses, videos and resources
- AI supported learning hub

and many more development programs available across the organization to build deep functional skills and knowledge, often supported by the relevant professional or academic qualification.
So if you are ready to feed your curiosity and unboss your personal growth then start your conversation with Novartis.

Video of Meet Guy, Global Head of Digital Capability

Find your "unbossed" career

Career Search [2]

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