Careers in Legal

Novartis Group Legal’s mission is to enable Novartis to be the most respected and successful healthcare company.

We are a key contributor in enabling and protecting innovation, supporting sustainable growth and productivity through functional excellence, while promoting and driving ethical and compliant behavior. Patients and consumers and their need for access to medicine are at the center of everything we do.

We aspire to create and maintain a place to work for our associates that they are proud of, promoting personal and professional development and offering work that is meaningful, engaging, and impactful.

<table>
<thead>
<tr>
<th>1000+</th>
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<tbody>
<tr>
<td>Legal colleagues</td>
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<tr>
<td>769m</td>
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<tr>
<td>lives impacted</td>
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<td>62%</td>
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**Gender diversity in Novartis Legal**

52%

**Gender diversity in Legal management**

Novartis Legal is set up as an integrated global function. By integrating lawyers with the various businesses, leveraging knowledge across Divisions and countries, and by creating critical mass and expertise in important markets and in high growth countries, we can support business needs and continuously improve our quality and productivity.

Our structure follows the divisional structure inherent to Novartis business and is enhanced by additional country and cross-divisional structures and programs.

**Division Legal Functions**

Within Novartis, Division Legal Functions are responsible for providing legal support and legal risk management to the businesses of the Divisions.
Country Legal Support

With laws being specific to a Country and the business being conducted in a country setting, providing strong legal support locally is critical. Wherever commercially viable, we build in-country, in-house legal support. In-house lawyers monitor and influence local legal developments, integrating them with business strategies, and they manage local legal matters. In order to examine potential efficiency gains in the country support, a review process covering certain countries has been initiated.

Practice Groups

The Practice Groups drive productivity and quality by providing thought leadership in business critical legal areas. They set and share standards and best practices, provide training, develop templates, coordinate larger initiatives and supervise the legal support on issues which are material to Novartis. Practice Groups in general consist of several Practice Teams, staffed with lawyers that are embedded in the businesses or in Corporate Legal.
CONTEXTS Legal and Compliance Solutions

CONEXTS Legal and Compliance Solutions are a global network of internal specialists providing high quality legal services and solutions across the entire Novartis organization. Their services are scalable and optimize Novartis’ global footprint to match client needs to the right capabilities, time zone coverage and language requirements.

Why apply your Legal skills at Novartis?

Novartis is a company of firsts, with cutting-edge innovative products that are a part of a long-term strategic plan. Novartis has one of the industry’s most competitive pipelines with more than 200 projects in clinical development. And our legal team is a key partner, where our commitment to ethics is unequivocal.

As a member of our Legal team, personal growth surpasses what is experienced in the traditional Law firm environment, and you have the ability to indirectly impact lives globally. The scope of work is broader than traditional Law firms, and our structure is flat not hierarchical which means we are truly unbossed, visible and have direct access to leadership.

You will also have greater flexibility and work life balance compared to traditional Law firms.

Find your Legal career opportunity

Career Search

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