

Data Engineer " >

Job ID

325915BR

Aug 20, 2021

India

Job Description

5000+! That's how many people the curious and inspiring team you will lead supports. Join us as Head P&O for Global Quality where you will be part of one of the largest, most complex and impactful organizations which is touching every part of our business.

Your responsibilities include, but are not limited to

- Conducting research to understand industry and organization- Specially People specific issues, including Talent Management, Workplace Analytics, Engagement Analytics, Performance Analytics, and Attrition Analytics etc.
- Processes large amounts of data from different sources for statistical modeling and graphic analysis
- Conduct Statistical Analysis and interpretation of results & insights.
- Investigates, evaluates and prepares reports on applicability, efficiency, and accuracy of statistical methods used in obtaining and evaluation data.
- Stakeholder interactions for requirement gathering and presentation of the insights

Diversity & Inclusion / EEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Minimum Requirements

What you'll bring to the role

- Education: Master's degree in Statistics/Mathematics/Econometrics or related field or an equivalent combination of education.
- Minimum Experience of 3-5 years in the field of advanced data analytics, good knowledge of machine learning algorithms and its application
- Preferred Experience: Prior experience of HR Analytics and in-depth understanding of use cases, Workplace Analytics
- Data Science skills, Statistical analysis, supervised and unsupervised techniques
- Technical Skills: Python programming, Pytorch, R, SAS, Data Science, Machine Learning, Natural Language

Processing (NLP), Survey Analytics

Why Novartis?

769 million lives were touched by Novartis medicines in 2020, and while we're proud of this, we know there is so much more we could do to help improve and extend people's lives.

We believe new insights, perspectives and ground-breaking solutions can be found at the intersection of medical science and digital innovation. That a diverse, equitable and broad environment inspires new ways of working.

We believe our potential can thrive and grow in an unbossed culture underpinned by integrity, curiosity and flexibility. And we can reinvent what's possible, when we collaborate with courage to aggressively and ambitiously tackle the world's toughest medical challenges. Because the greatest risk in life, is the risk of never trying!

Imagine what you could do here at Novartis!

Novartis is an equal opportunities employer and welcomes applications from all suitably qualified persons.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve.

Join our Novartis Network:

If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Division

CTS

Business Unit

HR NBS

Location

India

Site

Hyderabad, AP

Company / Legal Entity

Nov Hltcr Shared Services Ind

Functional Area

Human Resources

Job Type

Full Time

Employment Type

Regular

Shift Work

No

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