

## **Instructional Designer " >**

Job ID  
327866BR  
Sep 17, 2021  
India

### **Job Description**

105,000 people reimagining medicine for more than 750 million people globally. That is also the number of people you may impact as our new internal consultant.

Your key responsibilities:

Your responsibilities include, but not limited to:

- Good instructional design methodology, including adult learning theory, interactive activities, and competency-based evaluations to produce high quality, interactive learning solutions.
- Authors e-learning modules using tools such as Articulate, Captivate, Flash, and Lectora.
- Liaises with LPM's, CBP's, and other stakeholders to review and agree solutions and add value.
- The Instructional Designer reviews offerings from vendors to ensure they meet standards set out by the PLS Training Design and Delivery.
- Drives the review and repurposing of existing content to optimize the effectiveness and productivity of existing learning offerings.
- Build and develop strong sustainable relationships with all internal and external stake-holders, working collaboratively with them to achieve common goals and share knowledge and best practice.

### **Diversity & Inclusion / EEO**

*Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.*

### **Minimum Requirements**

What you'll bring to the role:

- Graduation or Post Graduation, Project Management qualification desirable.
- 4+ years in Instructional Design with experience in delivering learning solutions in the Pharma or Healthcare industry
- Experience working in a global Learning Department. Knowledge of adult education theory and practice.
- Experience in managing multiple projects at the same time.
- Ability to work with cross-functional and cross-cultural teams within a matrix organization. Project management skills and communication skills

Why Novartis?

769 million lives were touched by Novartis medicines in 2020, and while we're proud of this, we know there is so much more we could do to help improve and extend people's lives.

We believe new insights, perspectives and ground-breaking solutions can be found at the intersection of medical science and digital innovation. That a diverse, equitable and inclusive environment inspires new ways of working.

We believe our potential can thrive and grow in an unbossed culture underpinned by integrity, curiosity and flexibility. And we can reinvent what's possible, when we collaborate with courage to aggressively and ambitiously tackle the world's toughest medical challenges. Because the greatest risk in life, is the risk of never trying!

Imagine what you could do here at Novartis!

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Division

CTS

Business Unit

NBS CONEXTS

Location

India

Site

Hyderabad, AP

Company / Legal Entity

Nov Hltcr Shared Services Ind

Functional Area

Marketing

Job Type

Full Time

Employment Type

Regular

Shift Work

No

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