

## **Associate Scientist – Flow Core " >**

Job ID  
327515BR  
Sep 21, 2021  
USA

### **Job Description**

1 in 5 men and 1 in 6 women worldwide develop cancer during their lifetime, and far too many will lose their battle every year. At Navigate we envision a disease free world – our talented and passionate team is at the forefront of enabling drug development by using transformative science to deliver high quality, world class clinical biomarker solutions so we can one day realize that vision.

Join us on our journey to turning innovative treatment ideas into reality to improve and extend patient lives across the globe.

Navigate Biopharma, a fully owned subsidiary of Novartis, provides assay development, clinical trial testing, and companion diagnostics services to companies in the precision medicine field. At present, Navigate supports 100+ clinical trials from 30+ pharma, biotech, and diagnostic companies, including 8 of the top 15 oncology companies globally.

### **JOB PURPOSE & IMPACT**

Execute technical and laboratory aspects of contract and/or in-house assay development projects. Design and execute laboratory experiments and testing programs, evaluate test data, and prepare associated documentation and reports. Ensure adherence to company policy on patient and client confidentiality.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Works in a GMP/GCP/GLP/CLIA regulated environment and is responsible for following all applicable regulations
- May design, create, execute and troubleshoot new procedures and assays.
- Author and review technical documents including but not limited to assay and instrument work instructions.
- Plan and execute laboratory experiments, instrumentation and testing of patient specimens under supervision.
- Procure and qualify required materials to perform experiments or testing.
- Perform instrument maintenance and function tests with proper documentation of all activities.
- May work directly with external vendors to resolve reagent or equipment issues.
- May work directly with external vendors to procure new technologies.
- Perform quality control testing and ensure its acceptability.
- May identify and troubleshoot problems that may adversely affect test performance/results.
- Analyze data for trends, making recommendations to more senior scientific staff.
- Use LIMS to create batch testing worklists, enter and QC data

### **OTHER RESPONSIBILITIES**

- Performance Qualification of new technologies.
- Ensuring that Quality Events such as incidents and deviations are properly documented, and for

supporting/owning the immediate remediation and preventative actions

- Ensuring change requests are properly initiated, completed, and approved prior to the use of the assay, system, instrument, software, etc. being changed
- Maintaining up-to-date training records and ensuring training is complete prior to performing specific job functions
- Following approved and effective procedures to perform specific job functions, and ensuring procedures accurately reflect activities being performed

On-site Full Time or Hybrid Schedule

## **Diversity & Inclusion / EEO**

*The Novartis Group of Companies are Equal Opportunity Employers and take pride in maintaining a diverse environment. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, gender, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration and empowers our people to unleash their full potential.*

## **Minimum Requirements**

Note: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Demonstrated understanding of, and ability to apply principles, concepts, practices and standards associated with analytical assay development/validation and/or sample testing in a laboratory setting.
- Demonstrated experience and understanding of techniques directly applicable to the research services provided by Navigate BP (tissue culture, molecular and cellular biological techniques such as PCR, flow cytometry, IHC, etc.) is strongly preferred.
- Proficient with MS Office
- Meticulous attention to detail, proficient reasoning and problem-solving skills in experimental design, data analysis, verification, manipulation and interpretation
- Excellent communication skills, written and oral
- Demonstrated critical thinking skills
- Ability to operate independently and in a team environment

## **MINIMUM EDUCATION, EXPERIENCE, SKILLS**

Note: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education**

- BS/BA with scientific emphasis

### **Experience**

- Minimum 5 years' experience.

- MS preferred with minimum 0 years, preferably 4 years, of experience.
- Will also consider a CA licensed technologist with at least 0 years of experience as a technologist OR
- A candidate with an Assoc degree and a minimum of 8 years of experience may also be considered.
- Instrument validation experience preferred.

## PHYSICAL DEMANDS

Note: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand; walk; use hands to finger, handle, or feel; and reach with hands and arms. The employee must occasionally lift and/or move up to 10 pounds. Specific vision abilities required by this job include close vision, and ability to adjust focus.

## WORK ENVIRONMENT

Note: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to laboratory instruments.

The work environment involves moderate exposure to unusual elements including: extreme temperatures, fumes, smoke, unpleasant odors, and/or loud noises. The work environment involves exposure to potentially dangerous materials and situations that require following extensive safety precautions and includes the use of protective equipment. The noise level in the work environment is usually moderate. Interaction with laboratory equipment, samples, supplies, and laboratory personnel may be required whereby appropriate precautions are to be taken per the Company's Safety and Injury, Illness and Prevention Plans.

Why consider Novartis?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination.

Division

ONCOLOGY

Business Unit

NAVIGATE BIOPHARMA SERVICES

Location

USA

Site

Carlsbad, CA

Company / Legal Entity

Navigate BioPharma Svcs., Inc.

Functional Area

Research & Development

Job Type

Full Time

Employment Type

Regular

Shift Work

No

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