QC Support Supervisor " >

Job ID
327474BR
Sep 27, 2021
Belgium

Job Description

3 ! You will be supporting 3 different labs. In this role you'll responsible for the overall data review for all tests performed in QC chemistry raw materials, QC chemistry Liquids & ointments and QC chemistry Visco-elastics & biologicals together with your team of 7-8 people that you'll coach on a daily base.

Your responsibilities:
Your responsibilities include, but are not limited to:
• Leadership responsibilities
o Facilitate, motivate, coach team members
o Create an Unbossed team by strengthening empowerment & personal responsibility
o Ensure adequate levels of certification & training
o Stimulate correct goal & objective setting with your team
o Organize adequate performance review with each team member, stimulate them to grow
o Recruit, select & hire new starters to complete your team
o Representation of other Team Lead QC's in case of absences
• Planning and monitoring the optimal use of staff to ensure efficiency and reliability of the lab team.
o Help in prioritizing all upcoming tasks.
o Ensure that your lab team has adequate resources to support all operational activities
o Take actively part in de Supply review meetings by analyzing the forecasted batches to test and review versus the required headcount needed
• QA responsibilities
o Review and approve all SOPs and analytical procedures in the area of the teams' responsibility
o Prepare your team & area for upcoming audits & regulatory inspections.
o Act as a SPOC during audits for topics within your teams responsibility
o Conduct self-inspection & spot inspections in the area of your responsibility, track the trends
• Projects
o Implement & supervise efficiency & optimization improvement (OPEX) projects in the lab area
o New products launches - Contact person & ensure support from your team
• Monitor processes for the responsible team
o Analytical testing of product according to agreed delivery time and KPIs
o Number of deviations OOS/OOE/OOT caused by analytical errors
o No overdues (action items, CAPA, deviation or changes, ...)
• Stability management for all different product groups
o Stability management for FUST studies – implementation of stability master plan - testing
o Oversight of all stability related documentation: protocol, data evaluation, report preparation.
o Reporting (Stability plan preparation, OOT trend analysis, evaluation)

Minimum Requirements

What you'll bring to the role:

• Bachelor or Master degree in a scientific field
• 3 to 5 years experience in Pharma/Manufacturing sector in analytical lab in a GMP environment or equivalent
• Excellent knowledge of Dutch and English
• Knowledge of IT Applications & tools
• Knowledge of related industry GxP standards and processes

You'll receive:

We offer you a challenging, international and interdisciplinary work environment. Investment in people is a priority for Novartis. We offer a range of possibilities for personal development and career opportunities within the group to motivated, qualified people. We offer you a competitive salary and benefit package. Novartis also supports a flexible work-life integration (working remotely, flexi-time schedules, ...). Your office will be based in Puurs. Locally, we offer benefits to ensure our associate's mental and physical well-being. There is a fitness available for our associates to use and we offer a bike-leasing program. We have a mental coach on site as well.

Why consider Novartis?

769 million. That's how many lives our products touch. And while we're proud of that fact, in this world of digital and technological transformation, we must also ask ourselves this: how can we continue to improve and extend even more people's lives?

We believe the answers are found when curious, courageous and collaborative people like you are brought together in an inspiring environment. Where you're given opportunities to explore the power of digital and data. Where you're empowered to risk failure by taking smart risks, and where you're surrounded by people who share your determination to tackle the world's toughest medical challenges.

Imagine what you could do at Novartis!

Commitment to Diversity & Inclusion:
Novartis embraces diversity, equal opportunity and inclusion. We are committed to building diverse teams, representative of the patients and communities we serve, and we strive to create an inclusive workplace that cultivates bold innovation through collaboration, and empowers our people to unleash their full potential.

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Business Unit
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Site

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Employment Type
Regular
Shift Work
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QC Support Supervisor

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