

Our Policies and Guidelines are a key element of our corporate responsibility. They define how we want to conduct business, what we expect of ourselves and our business partners throughout the world.

Our Policies contain governing principles and procedures to effectively manage a topic and are broadly applicable. They are updated every two years on average. Our Guidelines are subsidiary to Policies, where they exist, and to Code of Ethics topics otherwise. Guidelines clarify and amplify important principles and are based on best practices or mandatory rules. They are generally updated on an annual basis.

Ethics and compliance

- [Novartis Code of Ethics \(PDF 4.1 MB\)](#)
- [Novartis Anti-Bribery Policy \(PDF 0.3 MB\)](#)
- [Novartis Professional Practices Policy \(PDF 1.0 MB\)](#)
- [Novartis Conflicts of Interest Guideline \(PDF 0.3 MB\)](#)

Governance

- [Novartis Corporate Responsibility Guideline \(PDF 0.2 MB\)](#)

Health, safety, and environment

- [Novartis Global Health, Safety and Environment Policy \(PDF 0.2 MB\)](#)

Human rights

- [Novartis Human Rights Guideline \(PDF 0.1 MB\)](#)
- [Global Guideline on P&O Principles and Labor Rights Practices \(PDF 0.7 MB\)](#)
- [Global Non-Discrimination, Non-Harassment, Civility and Non-Retaliation Guideline \(PDF 0.3 MB\)](#)
- [Novartis Global Parental Leave Guideline \(PDF 0.3 MB\)](#)

Privacy

- [Novartis Data Privacy Principles \(PDF 0.2 MB\)](#)
- [General Privacy Notice for Public Relations](#)
- [Novartis Privacy Notice for Third Parties \(PDF 0.3 MB\)](#)
- [Novartis General Privacy Notice for Business Partners \(PDF 0.2 MB\)](#)

Research

- [Novartis Animal Welfare Policy \(PDF 0.1 MB\)](#)
- [Novartis Publication Guidelines \(PDF 0.2 MB\)](#)

Suppliers and third parties

- [Novartis Third Party Code v. 1.0 \(PDF 0.6 MB\)*](#)
- [Novartis Third Party Code v. 2.0 \(PDF 0.3 MB\)**](#)
- [Novartis Minimum Information Security Controls for Suppliers \(PDF 0.1 MB\)](#)
- **Novartis COVID-19 Good Practice Guidance for Third Parties (PDF 0.3 MB)**
 - [English \(PDF 0.3 MB\)](#) | [\(PDF 0.4 MB\)](#) | [Português \(PDF 0.2 MB\)](#) | [Español \(PDF 0.2 MB\)](#)
- [Novartis No Purchase Order \(PO\) No Pay Policy \(PDF 0.1 MB\)](#)

*v1.0 remains valid for contracts entered into up to October 31, 2020

**v2.0 is valid for contracts entered into as from 1 November 2020

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