

Site Finance Head

Job ID
REQ-10023281

Oct 04, 2024

USA

Summary

The Site Finance Head is primarily responsible for the site financial performance while supporting site strategies and decision making. The finance head owns all site financial activities and ensures compliance reporting of results and maintaining robust financial controls. Develop site financial plans to meet cost / unit targets for Cell & Gene Therapy and contract manufacturing products.

About the Role

Location: This opportunity is located onsite in Morris Plains, NJ and will not have the ability to be remote.

Major accountabilities:

- Manage the overall financial stewardship of the manufacturing site

- Lead the annual budget and productivity targets for the site
- Support Site Head to develop and create 3-year site strategic financial plan aligned with Cell & Gene Therapy and Contract Manufacturing global platform strategy
- Monitor monthly unit cost performance vs target
- Deliver and report monthly results and develop monthly/annual financial outlook each month
- Create financial risks and opportunities schedule; including risk mitigation plan and actions to realize benefits
- Partner with US financial controls & compliance team to ensure site financial controls meet local requirements
- Manage site CapEx financial processes
- Prepare monthly business reviews and other senior management presentations
- Monitor and report monthly personnel costs and headcount, indirect spend and direct spend
- Continuously monitor performance and propose resource allocations as needed
- Build contract manufacturing financial models; support new customer request for proposal responses and additional services

Key performance indicators:

- Deliver on financial targets (Operating Income, PCE, FTE, cost/unit and productivity)
- Continuous mindset to strengthen financial compliance & controls, 0 critical observations and outcomes of satisfactory or better

Minimum Requirements:

Work Experience:

- Functional Breadth.
- Financial Management.
- Leading business partnering with P&L owner.
- Project Management.

Skills:

- Ability To Influence Key Stakeholders.
- Agility to Manage Ambiguity
- Ai Driven.
- Building Effective Teams.
- Capital Allocation.
- Critical Thinking.
- Effective Communications.
- Embracing Change.
- Employee Engagement.
- Insight Generation.
- Planning & Analysis.
- Process Optimization.
- Rapid Problem Solving.
- Reporting.
- Understanding Value Drivers.

Languages :

- English.

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The pay range for this position at commencement of employment is expected to be between \$174,400 and \$261,600/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an “at-will position” and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patient and communities we serve.

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takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division
Finance

Business Unit
Innovative Medicines

Location
USA

Site
Morris Plains

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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