

## Business Data Migration Expert - Sales management

Job ID  
REQ-10022468

Sep 18, 2024

India

### Summary

Business Data Migration expert for Sales management on LDC ERP program ensures data is delivered according to global/deployment/country requirements and timelines and responsible for data migration activities in a deployment (above-country) for Data objects in his/her scope. The data includes but is not limited to Customer master, Product Pricing, Contracts. Acts as the functional SPoC for data migration on the assigned objects for a given release.

### About the Role

Job Description:

Job Purpose

Business Data Migration expert for Sales management on LDC ERP program ensures data is delivered according to global/deployment/country requirements and timelines and responsible for data migration activities in a deployment (above-country) for Data objects in his/her scope. The data includes but is not limited to Customer master, Product Pricing, Contracts. Acts as the functional SPoC for data migration on the assigned objects for a given release.

## Major Accountabilities

- Perform or ensure data cleansing tasks are completed on time
- Complete data collection for manual/construction objects on time
- Work together with IT counterparts to prepare value mappings
- Create and maintain master lists if applicable for assigned objects
- Provide business insights and information to technical teams for extraction and conversion from the legacy system(s) for assigned data objects
- Work together with IT team and country Business Data Owners to identify objects in scope for country
- Ensure data readiness & verify quality throughout data journey for assigned data objects
- Verify that data is fit for purpose (incl. alignment with internal/external stakeholders)
- Approve upload files before and after load for all assigned data objects (including formal approval)
- Perform manual (type-in) data loads into target clients where applicable for assigned objects
- Perform dual maintenance
- Execution and approval of data verification scripts
- Act as SPoC for assigned objects as part of defect management process during Hypercare

## Key Performance Indicators / Measures Of Success

- Data Cleansing completion for relevant data objects on project(s) within the region based on given data migration schedule
- Data Loads completion for relevant data objects on project(s) within the region based on given data migration schedule
- All major issues related to data quality for relevant data objects resolved based on given project(s) schedule

## IDEAL BACKGROUND

### Education & Qualifications

- Bachelor or Master degree preferred

### Languages

- Fluent English (additional languages preferred)

## Experiences

- 5+ years in country & global roles (ERP project implementation experience preferred)

## Competencies

- Good communication and negotiation skills, good stakeholder management
- Strategic and hands on way of working (running meetings, tracking progress, managing issues)
- Strong Excel Skills

## Technical/Functional Skills & Knowledge

- Strong knowledge about the business processes in the area of Sales management, Contract management, Order to Cash, Pricing and good visibility to Customer master and sales view of Material master data
- Data Migration experience preferred

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Division  
Operations

Business Unit  
CTS

Location  
India

Site  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Alternative Location 1  
Selangor, Malaysia

Functional Area  
BD&L & Strategic Planning

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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