

## Lead, Medical Excellence

Job ID  
REQ-10014193

Jul 02, 2024

Japan

### Summary

〜総合的な製品戦略に沿って、メディカルアドバイザーは、割り当てられた治療領域の医療事務計画の設計、実施、実行を支援し、科学的情報を提供し、臨床研究の設計と組織化を支援し、KOLsや規制関係者との教育対話を構築する責任があります。

### About the Role

Major Accountabilities:

- Strengthen medical capabilities across MSL and Medical science capability pool thorough identifying key capability gaps, providing training programs and measuring outcomes.
- Drive performance management, identifying key performance indicators, tracking progress, measuring impact, and sharing analytical reports
- Collect benchmark data for organization value, competitive intelligence of the industry and make an analysis to capture the latest business situation
- Build/Maintain strong Medical platform/system/tool and digital solution to drive efficiency and

improve productivity of Medical dept.

- Drive rapidly adoption for omni-channel engagement across all medical functions
- Drive new way of working by leveraging new digital capabilities
- Provide actionable insights and recommendations by analyzing channel effectiveness and campaign performance in close collaboration with BEE analytics team

Key Performance Indicators (Indicate how performance for this role will be measured) :

- Achievement of field operation performance & impact
- Upskilling medical capability (Field Medical, Strategy and Evidence generation)

Education:

- Bachelor ' s degree

Languages:

- Japanese, Intermediary English

Experience/Professional requirement:

- At Least 3 years agile project management in a business. (Not software) context
- Experience in building capability development plan, Field engagement and Strategy development including Omni-channel program
- Outstanding performance in MSE/MSL achieved by strategic approach

Competency:

- Agile ways of working
- Strategic and Logical thinking skill
- Strong cross-functional leadership skills

- Superior interpersonal, communication, negotiation ski

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
International

Business Unit  
Innovative Medicines

Location  
Japan

Site  
Head Office (Japan) (Pharmaceuticals)

Company / Legal Entity  
JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area  
Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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