

## Financial Control & Compliance (FC&C) Lead

Job ID  
REQ-10006871

May 23, 2024

Egypt

### Summary

Location: Cairo, Egypt #LI-Hybrid

#### About the Role:

As a Financial Control & Compliance (FC&C) Lead, you will be a part of FRA Operations Team that is responsible for the financial controls, compliance, and related matters for Novartis Egypt.

This role reports directly into the FC&C Head NGSC KL & AMEA and will work hand in hand with the FRA Operations Team.

### About the Role

#### Key Responsibilities:

- The FC&C Lead has the oversight of NFCM related activities (internal and outsourced) for the NOCC, Divisional Finance and other Functions. This includes awareness of internal and external regulations (incl. SOX requirements) to comply with. Ensure SOX 404 sign-off by NOCC management without significant deficiencies or material weaknesses.
- Provide deliverables according to NFCM schedule and coordinate with Divisions and Outsourcing providers (O&O) on establishing and maintaining an adequate control environment.
- Follow and implement global finance process improvement initiatives, sharing leading practices.
- Manage transitions and critical deliverables as well as final sign-off on readiness assessment.
- Monitors and manages project progress.
- Set objectives for compliance team, ensuring alignment with NOCC strategy and communicate to all staff and key customers.
- Operational oversight to provide services at expected levels with a clear customer focus.
- Provides functional advice to the compliance team.
- Ensure two-way communication with key stakeholders to ensure integration, efficiency/effectiveness of the compliance delivery across all countries. Liaison with stakeholders, including CFOs, IA, ext. Audit and Financial Compliance, Standards & Governance (FCSG). Provide all required NFCM deliverables according to the communicated schedule. Liaison/coordination with Divisions and O&O, including obtaining/providing sub-certifications, testing etc.
- Stakeholder management in NOCC and Global/ Regional to ensure adequate buy-in for initiatives and projects.

#### Essential Requirements:

- Bachelor ' s degree in a relevant discipline.
- 8-10 years of relevant working experience in Multinational Companies with matrix organizational structure, including External Audit experience from the big 4 companies.
- Proficiency in English and Arabic Languages.

#### Desirable Requirements:

- Experience in the Pharma industry is a plus.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You ' ll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams'

representative of the patients and communities we serve.

Novartis is a proud member of the [ILO Global Business and Disability Network](#) and the [Valuable 500](#), promoting the inclusion of people with disabilities in workplaces around the world. We also collaborate with international partners, such as [Disability: IN](#), [Purple Space](#), and [Business Disability Forum](#) to identify and develop best practice solutions to enable people with disabilities to participate as equal members of our organization.

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division  
Finance

Business Unit  
CTS

Location  
Egypt

Site  
Amiria

Company / Legal Entity  
EG02 (FCRS = EG002) Novartis Pharma S.A.E

Functional Area  
Audit & Finance

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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