

Executive Director, Public Affairs LaCan Region

Job ID
393360BR

May 09, 2024

USA

Summary

Location: Onsite, East Hanover, New Jersey
Hybrid
#LI-Hybrid

We are seeking a seasoned and strategic leader to join our team as the LACan Regional Head for Public Affairs. In this role, you will manage the region ´ s relationship with public and stakeholders, develop and execute comprehensive public affairs strategies to enhance reputation, build relationships with key stakeholders, and drive advocacy efforts in the region.

About the Role

Role Requirements:

Essential Requirements:

- Bachelor ' s in a relevant field, and 10+ years of relevant experience in Public Affairs in related industry in life sciences (Pharma, Biotech, Device).
- Experience in designing and delivering advocacy strategies, including through coalitions with patient groups, both at EU level (Commission, Council, Parliament) and at individual country level
- Experience managing a team (direct and indirect, matrixed organization).
- Experience in crafting and delivering CEO and Board briefings on priority policy topics, and related advocacy strategy.
- Experience with the Latin America and Canada region.

Desirable:

- Master ' s in Business, Law, or Public Health (MPH or MPA),

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining

to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together?

<https://www.novartis.com/about/strategy/people-and-culture>

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Novartis Compensation and Benefit Summary: The pay range for this position at commencement of employment is expected to be between \$233,600-350,400/year; however, while salary ranges are effective from 1/1/24 through 12/31/24, fluctuations in the job market may necessitate adjustments to pay ranges during this period. Further, final pay determinations will depend on various factors, including, but not limited to geographical location, experience level, knowledge, skills, and abilities. The total compensation package for this position may also include other elements, including a sign-on bonus, restricted stock units, and discretionary awards in addition to a full range of medical, financial, and/or other benefits (including 401(k) eligibility and various paid time off benefits, such as vacation, sick time, and parental leave), dependent on the position offered. Details of participation in these benefit plans will be provided if an employee receives an offer of employment. If hired, employee will be in an "at-will position" and the Company reserves the right to modify base salary (as well as any other discretionary payment or compensation program) at any time, including for reasons related to individual performance, Company or individual department/team performance, and market factors.

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EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers who are focused on building and advancing a culture of inclusion that values and celebrates individual differences, uniqueness, backgrounds and perspectives. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status. We are committed to fostering a diverse and inclusive workplace that reflects the world around us and connects us to the patients, customers and communities we serve.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Division
Corporate Affairs

Business Unit
Corporate

Location
USA

Site
East Hanover

Company / Legal Entity
U061 (FCRS = US002) Novartis Services, Inc.

Functional Area
Communications & Public Affairs

Job Type
Full time

Employment Type
Regular

Shift Work
No

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