Dialogue matters

Starting with health to build a sustainable future

Produced by The European House - Ambrosetti

An innovative
listening process
involving the company's
main stakeholders

to together define the strategic areas where the business can create value for Italian society.



The process

The project lasted almost a year, and used Novartis

Materiality Analysis

methodology, adapted to the Italian context with the support of The European House - Ambrosetti.

Identification of material topics for Novartis in Italy and the main categories of stakeholder

Novartis people managers

> respond to the online survey to assess the material topics

3

of

external stakeholders



Direct consultation with over

stakeholders workshops

and interviews



5

Consultation with top management to confirm the Materiality Matrix



6

Public event presenting the Materiality Analysis: **Novartis** commitment and the challenges of the future

Building the future together

Stakeholder priorities and the importance of the topics for Novartis were combined to create the

Materiality Matrix

Priority areas:



Reimagining medicine



Putting health first



Doing the right thing



Our fundamentals

The matrix shows:

- on the vertical axis, the priority that stakeholders give to the various topics: those at the top of the matrix are the most important, for which one would reasonably expect greater commitment from Novartis Italy;
- on the horizontal axis, **the priority that Novartis gives the various topics** in terms of their impact, the investment required and future challenges: the topics to the right of the matrix are therefore those on which the company intends to focus its efforts in the coming years.

The Materiality Matrix

Priorities to the stakeholders



Significance of Novartis impacts

The priority topics for the business and its stakeholders

3 areas9 priority topics



Reimagining medicine

INNOVATIVE **TECHNOLOGIES** **R&D FOR UNMET MEDICAL NEEDS**

AVAILABILITY OF MEDICINES AND PRICING



Putting health first

HEALTH SYSTEM STRENGTHENING **HEALTH EDUCATION** AND PREVENTION

PATIENT ASSISTANCE PROGRAMMES



Doing the right thing

SUSTAINABLE USE OF RESOURCES

TRANSPARENCY

ETHICAL & COMPLIANT BEHAVIOR

Novartis response



REIMAGINING MEDICINE

Innovative technologies

Novartis is using open innovation to assist in the digital transformation of healthcare, creating an increasingly connected and integrated system: participative medicine where the patient comes first.

R&D for unmet medical needs

and to reimagine the healthcare model through innovative treatment platforms, from major chronic conditions to rare illnesses.

Availability of medicines and pricing

to increase access to health and make the healthcare system more sustainable through value-based medicine.



PUTTING HEALTH FIRST

Health system strengthening

for more effective healthcare based on innovative technology and a closer relationship with General Practitioners.

Health education and prevention

based on science, the provision of accurate information and health literacy projects.

Patient assistance programmes

to support continuity of care throughout the clinical pathway, including virtual appointments and digital platforms.



DOING THE RIGHT THING

Sustainable use of resources

with ambitious projects to reduce our environmental impact and use resources efficiently, with ESG targets integrated into our strategies.

Transparency

in governance, because acting conscientiously builds trust and improves relationships, benefitting the public and improving health.

Ethical & compliant behavior

to foster a culture based on integrity and to allow people to take independent ethical decisions.