

Novartis India Limited

CSR Projects: FY 2024-25

| Sr. No | CSR initiative | Schedule VII category | Description of the project | Project category |
|-------------------------|---|--|--|--------------------|
| HEAL | THCARE | | | |
| 1. | Sustainable livelihoods for people at high risk of unemployment | (i) Eradicating hunger, poverty, and malnutrition, ["promoting health care including preventive healthcare"] and sanitation. | Novartis India Limited will work with The Leprosy Mission Trust of India to provide vocational training and quality skilling to those affected by leprosy and disabilities with an aim to decrease extreme vulnerability to unemployment. The project will include career counselling, interactive teaching-learning methods, on-the-job and in-plant training, socio-emotional counselling, sensitization of employers and business & entrepreneurship skills for self-employment. | Ongoing project |
| 2. | Sustainable livelihoods for the community | (i) Eradicating hunger, poverty, and malnutrition, ["promoting health care including preventive healthcare"] and sanitation. | Novartis India Limited will work with The Leprosy Mission Trust of India to provide vocational training and quality skilling to those in the community who are either affected by leprosy themselves or come from leprosy affected families. Many of these people have been excluded from opportunities that would enable them to earn an income. This project aims to rehabilitate them back into society by giving them necessary skills and training. This project intends to offer government recognized training courses which will help the beneficiaries to set up small business units. The project includes basic literacy classes, soft skills sessions, awareness sessions for rights and entitlements, information on government schemes and gender equality. | Ongoing project |
| MONITORING & EVALUATION | | | | |
| 1. | Monitoring & Evaluation | Not Applicable | SoulAce is the monitoring & evaluation partner for CSR projects for NIL | Ongoing project |

Project Category as defined under CSR Rules 2021:

Ongoing Projects - "Ongoing Project" means a multi-year project undertaken by a Company in fulfilment of its CSR obligation having timelines not exceeding three years excluding the financial year in which it was commenced.

Other than Ongoing Projects - Projects that are not multi-year projects undertaken by a Company in fulfilment of its CSR obligation.