

# Lead Consultant – M&A Post-merger Integrations | Separations

Job ID

REQ-10015067

řij 09, 2024

Czech Republic

## Souhrn

Location: Hybrid. Prague, Czech Republic

We support the most strategic programs in the company and focus on identifying and delivering high impact engagements. People and culture; knowledge and innovation; performance and value are the key enablers to deliver our consulting strategy & vision. Through our talent, curiosity, and continuous collaboration, we partner with our colleagues across the whole global organization.

As a Lead Consultant – M&A Post-merger Integrations | Separations you would become part of our global network of Novartis management consultants located in Prague, Dublin, Hyderabad, Mexico City, and East Hanover. In Prague, you'll find a vibrant team environment that celebrates diversity, with colleagues representing 20 different nationalities.

## About the Role

### Key Responsibilities:

- Lead Business Transformation Solutions (BTS) teams within Integrations & Separations projects
- Collaborate with Novartis cross-functional Integration | Separation teams – Global Integration & Separation Office (GISO), Biomedical Research, Drug Development, Manufacturing & Supply, Launch Readiness, Medical affairs, Commercial, Human Resources, Communication & Change management, IT, etc.) to develop and implement Post-merger Integration | Separation strategies and plans
- Utilize your project management skills to drive efficiency and effectiveness in the Integration | Separation process to maximize the deal value, identify potential risks and challenges during the Integration | Separation process, develop contingency plans, communicate progress and updates to senior project stakeholders
- Build and maintain trust with senior stakeholders and work collaboratively with all internal and external project partners towards a common goal
- Actively support BTS leadership team on the proposal development and finding the opportunities to expand the Integrations | Separations management consulting solutions, take an active role in continuous improvement and innovation (e.g. critical initiatives, team learning and culture, capability, methodology development)
- Always maintain a "Can do" attitude towards internal customers' requests.

### Essential Requirements:

- 15+ years of total work experience, preferably in the domain of Management consulting or M&A Post-merger Integrations | Separations (or Transformations) across Pharma & Biosciences, Technology, Financial Services or Manufacturing industries, including Due Diligence and Integrations | Separations (or Transformations) planning and execution
- Strong business acumen to be able to analyze and interpret business data to propose informed decisions
- Strong leadership, communication & change management, ability to work with C-level stakeholders, adaptability, empathy, ability to secure cross-functional alignment with various senior stakeholders
- Strong Project management skills, experience with end-to-end project lifecycle including planning and all elements of project execution, demonstrated track record of being a team player ('Team Before Self'), proven ability to work independently, managing small consulting teams ensuring timely delivery of the project
- Strong experience in leading diverse project teams, proven ability to lead, coach and develop junior team members
- Strong analytical skills, attention to details, problem solving and troubleshooting skills, ability to exercise mature judgment
- Excellent communication skills in the English language (written and spoken), fluency in another language is a plus. Highly proficient in Microsoft Suite (MS Project, PowerPoint, Excel)
- Role requires some international travel

#### **Desirable requirements:**

- Master's degree in business, scientific or technical area
- Preferable experience from leading Strategy consulting houses (e.g. McKinsey) or Big 4 management consulting firms (e.g. Deloitte, KPMG, PWC, EY)

#### **Benefits and rewards:**

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Car allowance; Cafeteria employee benefit program – choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); MultiSport Card. Find out more about Novartis Business

Services: <https://www.novartis.cz/>

#### **Commitment to Diversity and Inclusion:**

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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