

# Associate Director Development Pipeline Operations

Job ID

REQ-10011246

Oct 07, 2024

India

## Summary

Our Development Team is guided by our purpose: to reimagine medicine to improve and extend people's lives. To do this, we are optimizing and strengthening our processes and ways of working. We are investing in new technologies and building specific therapeutic area and platform depth and capabilities – all to bring our medicines to patients even faster.

We are seeking key talent, like you, to join us and help give people with disease and their families a brighter future to look forward to.

Apply today and welcome to where we thrive together!

Monitor and suggest improvements to high quality project and pipeline data & insights for Development stakeholders. Ensure fit for purpose, core operational capabilities for Development via maintaining and bringing operational excellence of project management and other capabilities liaising with line functions across divisions. Understands complex and critical business problems from a variety of stakeholders and business functions, formulate integrated analytical approach to mine data sources, employ statistical methods and machine learning algorithms to contribute, discover actionable insights and automate process for reducing effort and time for repeated use.

Act as driving force to introduce new ideations in automation in project management best practices and processes throughout Development and collaborate with Biomedical Research (BR) for synergies. Solicit and rationalize organizational and reporting needs, strive for simplicity and raise awareness of process or usability issues. Provide required support to project team members across One Development to ensure effective implementation and tracking of Drug Development project plans but the primary focus of this role will be to think through, question the status quo by adapting the AI, Data Science (State of the art technologies) and bring ideation to the table for future ready.

## About the Role

### Purpose:

Ideations, monitor and manage high quality project and pipeline data & insights for Development customers.

Innovation to the table, support conceptualization and provide expertise in shaping analytics & insights to facilitate decision making as well as co-ordinate closely with Development units to deliver tactical and strategic analyses for the portfolio. Work collaboratively with development functions to synthesize findings into actionable insights. In addition, bring a comprehensive outside-in perspective to support initiatives in Development related to Prioritization, Development fundamentals and Operational efficiencies facilitating data

driven decision-making leveraging state of the art technologies like data science, Machine Learning and AI.

**Your Responsibilities include but are not limited to:**

- Act as point of contact to the Horizon user community for appropriate set up of Development plans in horizon with innovation leading to new ways of working so that this supports the governance requirements as well as the Global Program team's project management needs.
- Design and apply quality checks ensuring Development process and project plans are done according to approved processes. Interact with line functions across divisions to implement, track and follow-up measures to improve data quality.
- Build and/ or manage central processes for project management in Development. Coordinate interfaces and ensure high quality data flow between the project management system (Horizon), executive information system and other applications.
- Contribute to overall training strategy to be future proof by strengthening the automation in project management standard processes, encouraging cross functional plans, deliverable ownership and interdependency tracking. Solicit feedback on usability issues impairing the usage of project planning tools, design solutions in collaboration with governance board.
- Interact with Portfolio Governance team to confirm Board decisions and record IMB decisions in Horizon. Support Development new governance model and ensure consistent execution of governance processes.
- Contribute to the project and portfolio reporting strategy by supporting the PPM report development and implementation to support better-informed planning and decision making.
- Support Development LT reporting working closely with GPM and LFs such as GCO & Regulatory. Ad hoc support for Senior management requests.

**What you'll bring to the Role:**

- 10-12 years of proven experience in Data Science. In case of PhD, 6 years post qualification experience. Experience in pharma would be an added bonus.
- Tools and Packages: SAS, Python, SQL with exposure to dashboard or web-apps building would be good to have.
- Working very closely with business partners on projects; interactions with business partner every day and closely follow the business operations and the direct impact of work done. Has high learning agility and diligently follows updates in industry and area of work.

**Preferred Requirements:**

- PhD/Masters in AI/ML, Data Science
- Masters in life sciences/chemistry or Bachelor's of Science plus master's in business administration
- ≥10 years in the industry · ≥5 years or equivalent multi-/cross functional team experience
- Demonstrated track record of success working on an international multidisciplinary team, preferably in a complex matrix environment ·
- Knowledge of Drug Development process
- Knowledge of Project and portfolio Management.
- Fluent English (oral and written) · Ability to Interact with a diverse group of people, all levels of management, including senior leadership. Excellent PowerPoint and Excel skills.

**Why Novartis:**

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more

here: <https://www.novartis.com/about/strategy/people-and-culture>

**Commitment to Diversity & Inclusion:** We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

**You'll receive:** You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook.

<https://www.novartis.com/careers/benefits-rewards>

**Join our Novartis Network:** If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

**Why Novartis:** Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

**Join our Novartis Network:** Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

**Benefits and Rewards:** Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Division

Development

Business Unit

Innovative Medicines

Location

India

Site

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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[diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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