

## **Novartis New Organizational Model**

Powering our next phase of innovation, growth, and productivity

Investor presentation April 04, 2022



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## **Vas Narasimhan**

Chief Executive Officer



## Novartis has transformed into a focused medicines company, and delivered consistent performance

### Our strategy

Focused medicines company powered by technology leadership in R&D, world-class commercialization, global access and data science

#### Portfolio simplification

Exit of Animal Health. Vaccines, Consumer Health

**Alcon** spin-off

Sale of Roche stake, returning majority of proceeds to shareholders through a buyback

Sandoz strategic review

USD ~31bn in M&A / BD&L since 2018 strengthening Innovative Medicines (IM) portfolio



Delivered strong performance & returned capital to shareholders

**Consistent IM top-line growth:** 7% sales CAGR from 2018-2021

Consistent IM bottom-line delivery: 13% Core OpInc CAGR and 4ppts margin improvement since 2018

Innovation capability expansion; built strengths in cell & gene, RNAi, radioligand therapy

USD ~36bn in share buybacks and dividends from 2018-2021

Source: Novartis Annual Report, Constant currencies (cc) and core results are non-IFRS measures. An explanation of our non-IFRS measures can be found in our Condensed Financial Report for Q4 and FY 2021, published February 2, 2022.

#### We continue to be confident in our outlook

## Medium-term growth driven by 6 key brands with multi-billion dollar outlook

Cosentyx<sup>®</sup>, Entresto<sup>®</sup>, Kesimpta<sup>®</sup>, Kisqali<sup>®</sup>, Zolgensma<sup>®</sup>, Leqvio<sup>®</sup>

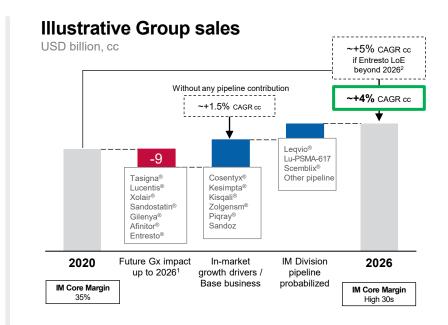
Recently launched Scemblix® and Pluvicto™

#### **Breadth of pipeline**

20+ assets with USD ≥1bn potential, which could be approved by 2026

#### Pipeline quality

85% of pipeline first-in-class/first-in-indication



Excludes potential impact from US healthcare reform. Compared to R&D Day 2021, removed Ligelizumab in CSU 1. Estimated based on relevant patents; further extensions possible. Additional products include Promacta, Q-Family and Votrient 2. For internal forecasting purposes we do not expect Gx in US at least until 2025. Constant currencies (cc) and core results are non-IFRS measures. An explanation of our non-IFRS measures can be found in our Condensed Financial Report for Q4 and FY 2021, published February 2, 2022. We have not provided a reconciliation for CAGR cc IM core margin in future periods because we cannot, without unreasonable effort, predict the amounts and timing of events affecting the items we exclude from such measures.

### **Top 2022 priorities for Novartis**

- 1 Successful launches: Leqvio<sup>®</sup>, Kesimpta<sup>®</sup>, <sup>177</sup>Lu-PSMA-617, Scemblix<sup>®</sup>
- 3 Progress pipeline: 20+ assets with significant sales potential, approval by 2026, on track
- 4 Optimize portfolio: Sandoz review, update end 2022; disciplined BD
- Deliver returns: Continue productivity initiatives, especially manufacturing, business services
- 6 Reinforce foundations: Culture to drive performance, data science to drive value, ESG leadership

## Now creating a simplified organizational model designed to support our innovation, growth and productivity ambitions



## Integrated IM<sup>1</sup> business, with US and International at ECN<sup>2</sup>

Increase focus and agility, drive synergies, leverage scale for growth drivers, rapidly deploy technology across IM, and achieve a top 5 position in the US



## New Strategy & Growth function

That aligns and drives
end-to-end enterprise
portfolio needs for growth
across internal and external
pipeline opportunities



## Single Operations unit and integrated global G&A functions

To realize economies of scale/drive productivity, ensure success of enterprise technology projects and optimize G&A functions

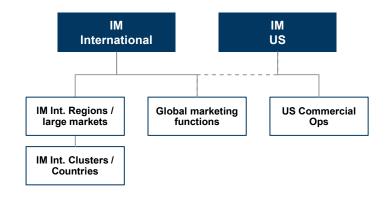


## Integrating Pharma and Oncology with separate US and International units to increase focus, competitiveness and synergies

**FROM:** Separate Pharma and Oncology organizations adding complexity



**TO:** Reduced complexity and redundancies, while elevating US business

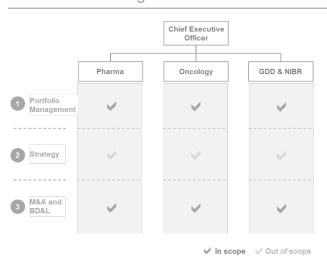


Goal to be top 5 in the US + maintain leadership Internationally

## 2

## Combining R&D portfolio management, strategy and business development to strengthen pipeline with high value medicines

**FROM:** Strategy and portfolio functions across organization



**TO:** Single unit driving growth + enterprise-wide prioritization of internal and external innovation



Deliver high value assets (internal and external) to drive consistent above peer median growth

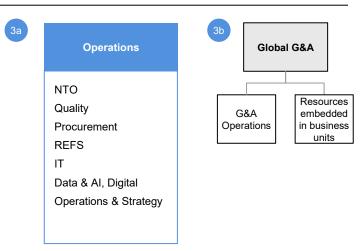
1. Incl. small scale M&As; large scale M&A remaining with Finance

## Stronger Operations unit with integrated G&A support functions to enhance operational efficiencies, scale and synergies

**FROM:** CTS / G&A structure no longer fit for purpose for a Focused Medicines Company

Global G&A Finance, P&O. NTO CTS support Legal, ERC functions NTO Procurement Quality RFFS Resources Business embedded in Procurement IT units business units Operations & Data & Al. Strategy Digital G&A resourcing determined by individual functions, Operations & regions, countries Strategy FRA / HR Ops CTS G&A

**TO:** Simplified functional accountabilities and E2E Operations unit as backbone for Novartis growth



Accelerate technology transformation and increase productivity, while maintaining excellent quality and service levels

NTO = Novartis Technical Operations CTS = Customer & Technology Solutions REFS = Real Estate & Facility Services FRA = Financial Reporting & Accounting P&O = People & Organization ERC = Ethics, Risk & Compliance

### Novartis executive team focused on high performance

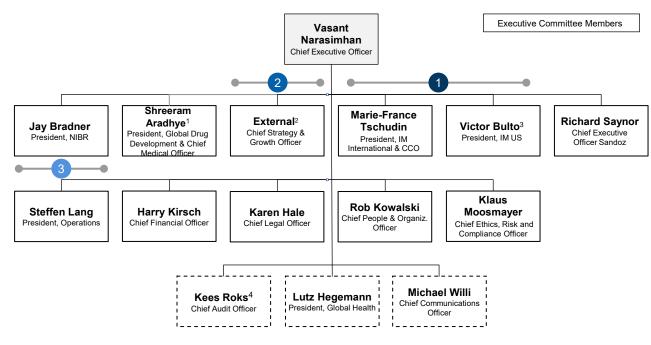
#### 3 changes

Integrated IM business, with US and International at ECN

Integrated Strategy, **Growth & Portfolio** 

**Single Operations unit** and integrated global **G&A** functions

#### **Executive Committee of Novartis**



1. Effective May 16 2. L. Hegemann to act as ad-interim for Chief Strategy & Growth Officer 3. ECN member effective May 1, 2022 4. Effective May 1, 2022

## Simplified structure will help to drive value creation

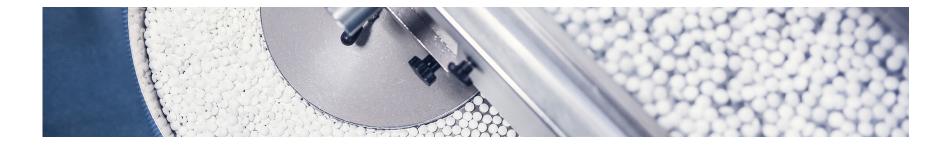
#### **Short-term**

#### Accelerate growth

- Strong pipeline management, business development
- Accelerate technology transformation, create novel digital solutions, increase productivity
- More agile M&S resource allocation to top brands

## Mid- to long-term Innovation and sales growth

- Above peer median sales growth
- Bringing Novartis into top 5 in the US
- Productivity and focus for R&D and business development
- Simpler, faster, more flexible decision making



## **Harry Kirsch** Chief Financial Officer



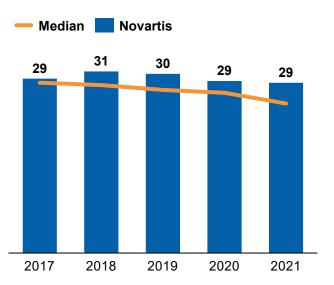
## Value creation through growth and operational efficiencies

- ✓ Fully focused on topline growth (R&D, NTO not impacted; minimize disruption to frontline)
- Reducing complexity in organization above field force, reduce SG&A as % of sales to benchmarks
- USD ≥1bn SG&A annual savings by 2024
- ☑ IM core margin mid-term high end of high 30s
- ☑ IM core margin mid- to long-term to reach low 40s

### SG&A is the key focus for improving margins

#### Novartis SG&A stable at ~29% of sales

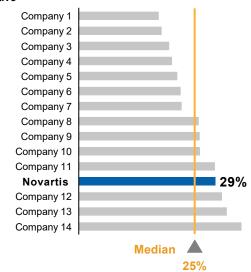
Core SG&A as % of sales



#### Novartis above peer median SG&A spend

Core SG&A 2021 as % of sales

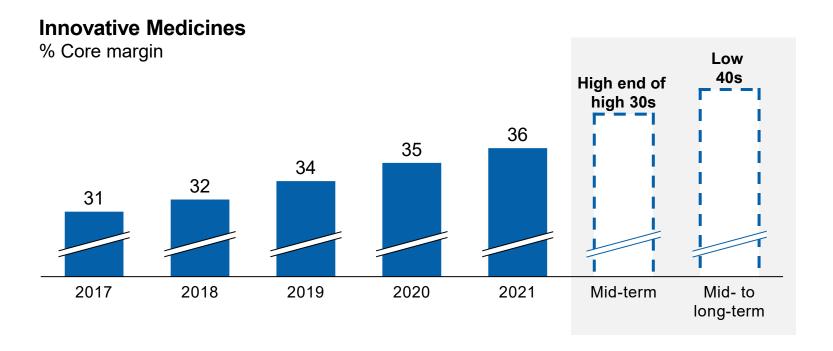
#### Illustrative



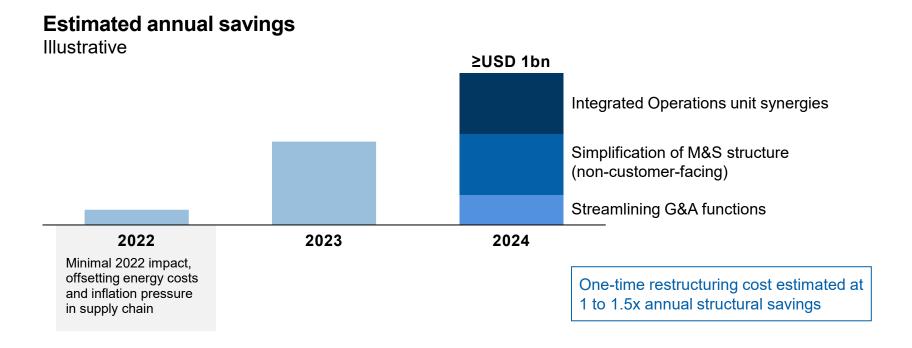
Note: Peer group includes 14 pharma companies: Bristol Meyers Squibb, Johnson & Johnson, Pfizer, Eli Lilly, AstraZeneca, GSK, Roche, AbbVie, Merck, Sanofi, Takeda, Gilead, Amgen and Novo Nordisk Source: S&P Capital IQ, Evaluate Pharma (Oct 2021); Novartis



## Revising upwards our expectations for IM core margin to low 40s mid- to long-term



## SG&A savings fully embedded by 2024, mainly from efficiencies in operations, M&S duplication and G&A streamlining



## Welcoming our colleagues to their new roles



**Victor Bulto** President, IM US



**Marie-France Tschudin** President, IM International & CCO



**Steffen Lang** President, Operations



**Shreeram Aradhye** President, Global Drug Development & Chief Medical Officer

#### **Conclusions**

- ✓ Novartis transformed into a focused medicines company, and delivered consistent performance
- ☑ New organizational model to support our innovation, growth and productivity ambitions
- Creating value through growth and operational efficiencies

### **Upcoming events**

# First quarter 2022 results

April 26, 2022

Focus on:

Q1 financial results

# **Meet Novartis Management**

September 2022

Focus on:

Meet the team, strategy, and update on actions