

Translational Medicine
Clinical Sciences & Innovation



Your future in clinical
trial operations starts
with The Academy in
Clinical Sciences &
Innovation

Embark on a 2 Year Learning Journey from Base Camp to Summit to help us Reimagine Medicine



Use your knowledge and contribute to the organization

Experience

Independent operational support to assigned clinical trials

Mentoring and Teach back

Summit
(Year 2)

Develop and apply specific skills

Theory and Experience

Practical learning while assigned to clinical trials to provide operational support

Explorer Camp
(Year 1)

Get ready with the basics

Concept and Theory

Complete boot camp and base camp training curriculums

Base Camp
(Year 1)

Your Climb to the Summit

Career starters, career changers, career re-launchers share experiences and knowledge with each other throughout the 2-year learning journey while providing operational support to clinical trials.

Boot Camp - Year 1

Your journey begins with a 2-week immersive blended experience designed to introduce you to our organization, the drug development process, the history of ethics and safety, Good Clinical Practice (GCP), the Regulatory environment, and the tools and technical platforms needed for the execution and maintenance of clinical trials.

Base Camp - Year 1

Your journey continues with a 7-week program that will take you through the clinical trial process from conception to end of study. You will learn from experts in the field.

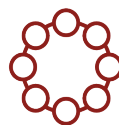
Explorer Camp - Year 1

Supported by your peers, manager, and mentor you will embark on a self driven learning journey where you will continue to develop and apply specific skills related to clinical trial processes. In explorer camp, you will be assigned to clinical trials across Therapeutic Areas to provide operational support. You will be an integral member of the clinical trial team. You will also be exposed to teams within the different CS&I focus areas through shadowing opportunities and short-term project support.

Summit - Year 2

A continuation of your self driven learning journey where you will use your knowledge and experience to independently provide operational support to your assigned clinical trials. During your journey to the summit, you will also have a unique opportunity to deep dive into one of the CS&I focus areas.

CS&I Focus Areas



Clinical Trial Management



First-In-Human & Clinical Pharmacology



Study Budget



Feasibility



Patient Centricity



Data Visualizations



Document Management



Clinical Strategy & Systems



Operational Excellence

By the end of the program, you will have gained:

- Foundational knowledge of our industry and Novartis
- Broad experience about clinical trials and different CS&I areas / roles
- Hands-on work experience and diverse transferable skills
- Experience in teaching back and mentoring
- A robust network of colleagues and peers
- A certificate in Clinical Research Management from a partner College in the US (applicable to US fellows only)



Qualifications and Requirements

- You have a genuine interest in the pharmaceutical industry and clinical trial operations
- You are eager to discover and learn about different functions within CS&I
- You are an agile learner, ready to shape your journey
- You are a team player and able to work independently
- You have good organizational, interpersonal, collaboration and communication skills
- You are fluent in English (written and spoken)
- You have a degree (BA, BSc, MSc, PharmD, or PhD), or previous work experience

For more information

<https://www.novartis.com/careers/career-programs>



Novartis is an equal opportunity employer committed to building an inclusive work environment with diverse teams that are representative of the patients and communities we serve.

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